Victoria Phasing Out Training
In Favor of New College Plan

Victoria General Hospital is phasing out its school of nursing in favor of the proposed new nurses' education program at Red River Community College this fall.

The new program would be the first in Manitoba to graduate diploma nurses outside hospital schools of nursing.

Decision to phase out Victoria's program was announced this week by the Department of Youth and Education, Victoria General and the Manitoba Association of Registered Nurses (MARN).

Details for its termination were worked out by the three bodies and are now complete.

Starting this fall, community college staff will assume responsibility for the Victoria program -- carrying it to completion with graduation of the last Victoria nurses in 1971.

College staff will instruct the last graduating class on Victoria Hospital premises, continuing with the hospital's curriculum until the program's completion.

The hospital will be responsible for all other items involved in completion of the second-year class program -- such items as facilities, residence, library, stenographic services and training supplies.

Concurrently -- in the school year of 1970-71 -- a proposed new program would begin at the community college in Winnipeg with approximately 60 students enrolled.

It is proposed that the new course involve about one-half clinical experience in hospitals and other clinical agencies. The remaining time would consist of classroom work including broad theoretical instruction and some liberal arts subjects.

Also announced was appointment of Dorothy Dick as director of the new community college program. Miss Dick is MARN president and was director of the Victoria School of Nursing for the past six years. Her term
as MARN president expires this May.

She is now developing the new program for accreditation by MARN — the body with legislated authority for accreditation of all diploma nursing programs in the province.

A Manitoban, Miss Dick is a graduate of the Royal Victoria Hospital in Montreal. She received Bachelor of Science and Master of Arts degrees majoring in nursing from Columbia University, New York.

She has worked for the Winnipeg City Health Department, for the University of Manitoba as a public health nurse instructor, and in inservice nursing education for the Winnipeg General Hospital.

She was introduced to our staff in Bulletin No. 11.

MATHEMATICAL PUZZLE.

In Bulletin No. 12 we introduced a puzzle for our mathematicians. By taking two 5's and two 8's and using any mathematical symbol you wish (but no other numbers) we can form most of the numbers from 1 to 100. All four numbers must be used in every combination.

Here are the first 25. You may have different combinations which may be just as correct as these.

1. \( \frac{5}{8} \times \frac{8}{5} \)
2. \( \frac{5}{5} + \frac{8}{8} \)
3. \( \sqrt{8} \times 8 - \sqrt{5} \times 5 \)
4. \( 8 \)
5. \( 5 + 5 (8 - 8) \)
6. \( (8 + 8) - (5 + 5) \)
7. \( (8 - 5)5 - 8 \)
8. \( 8 + 8 (5 - 5) \)
9. \( (5 \times 5) - (8 + 8) \)
10. \( 5 + 5 + 8 - 8 \)
11. \( 5 + 5 + 8/8 \)
12. \( \frac{5}{(8 - 5)!} \)
13. \( \sqrt{8} \times 8 + \sqrt{5} \times 5 \)
14. \( 5 + 5 + \sqrt{8 + 8} \)
15. \( 8 + 8 - 5/5 \)
16. \( 8 + 8 + 5 - 5 \)
17. \( 8 + 8 + 5/5 \)
18. \( 58 - (5 \times 8) \)
19. \( (8 - 5)8 - 5 \)
20. \( (5 - 8/8) 5 \)
21. \( 5 \times 5 - \sqrt{5 + 8} \)
22. \( (8 - 5)! \times 5 - 8 \)
23. \( (8 - 5)5 + 8 \)
24. \( (5 \times 5) - 8/8 \)
25. \( 5 \times 5 \times 8 \)

LUNG FUNCTION SURVEY.

Mrs. P. Law.

The Lung Function Survey which was conducted at Red River Community College has now been completed. Out of approximately 3,588 persons scheduled, approximately 2,150 persons attended. Many of the Tests had to be marked invalid due to lack of total co-operation by the person being tested.

The Sanitorium Board of Manitoba, the University of Manitoba, and the Health Centre express their thanks to those participating, and displaying an interest in the survey. The Pulmonary Function Test is being utilized regularly by the Medical Profession in hospitals to assist in diagnosis of Lung Disease.

For those enquiring about results of the Tests — All tests will be read, and those requiring further checking will be notified. This will be done by forwarding a list to the Health Centre, and each individual concerned will be contacted. Do not expect to hear any results for several weeks, as the tabulating requires time.

INCOME INSURANCE.

Those members of R.R.C.C. staff who are enrolled in the Income Insurance may have wondered what has happened recently. We paid the premium for the first three months (Nov. - Jan.) but have not heard since.

Bill Ridgeway assures us that everything is actually happening— Don Nemis is looking after the collections, several students are working on a program to computerize the billing, and you may pick up your individual insurance certificate from the Accounting Dept. As a matter of fact, you may have already received your next billing by the time you read this.

This billing is for three months (Feb,Mar., Apr.) after which monthly bills will be introduced. Bill advises that the insurance coverage (60% of salary) will be out of phase with salary changes by the one month it takes to notify the Insurance Company. This is particularly true of the 6% across-the-board increase which went into effect on March 23rd.

-more-
RECLASSIFICATION REQUESTS BY EMPLOYEES.

In the past, the Administration has assumed responsibility for initiating employee reclassification requests. Management Committee of Cabinet has now inaugurated additional procedures whereby employees may initiate requests for their own reclassifications and are then kept fully informed of the status of their request.

Some guidelines have been provided by Management Committee for employees requesting such changes and for supervisors who have to rule on these requests. These are:

a) How the job or position has changed and the extent to which this change has brought about a significant increase in responsibility.
b) How the job or position compares with other jobs or positions within the Community College operation.
c) How the upgrading of this job or position would affect similar jobs or positions within the Colleges.
d) Comparable particular jobs or positions.
e) How the job or position may develop in the future.

Job duties or scope of a position can change through additional responsibility, reorganization which may result in a functional realignment of duties, and technological change, especially the change to automated systems. Some of these changes could also result in the job complexity being reduced. Such factors as the employee reaching his maximum or an increase in the volume of work are not considered valid reasons for reclassification. It should be noted that it is the position and not the employee that is reclassified.

To promote consistency in the handling of employee requests for reclassification throughout the Civil Service, a new form (MCC-p-1) known as "Employee-Originated Request for Reclassification" has been introduced. The form, together with full instructions for its use, is available from the following offices:
- Red River Community College - Personnel Section, Room C-315.
- Keewatin Community College - Principal.
- Assiniboine Community College - Principal.
- Fort Osborne Barracks and other Extension - G.L. Talbot.

OPEN HOUSE '70.

M. March.

Open House '70 at Red River Community College is scheduled for Thursday, April 16 and Friday, April 17.

A preliminary meeting of the coordinating committee under the chairmanship of Mike Sawka was held on March 10th with a follow-up session on March 24th. The highlight of the early sessions has been the initiative shown by the student body through President Chris Sandh and vice-President Greg Melnyk. The coordinating committee enthusiastically supported a move for greater participation by the students in coordinating the Open House.

The initiative of the students is an example of the kind of spirit we need to make Open House '70 a success. At the March 24th meeting executives from the Student Council, Business Club and Circle K put forward proposals which included plans for concession operation, a special edition of the Projector, a Coffee House, a dance and other special projects.

The tour plans for high school students include a program of three tours, designated Yellow, Blue, and Green. We can anticipate that close to 10,000 students will make one of the three tours on Thursday or Friday, between 9 A.M. and 4 P.M.

Open House for the public will be held on Friday evening from 7 to 10 P.M. and information for this event will be communicated through the news media, by posters, and with your help by word of mouth.

Anything worth doing is worth doing well. Open House is certainly worth doing since it offers the high school students and the public an opportunity to come and see what their Community College is all about. Let's do it well.

FRONT LINE ...

Dave Williamson has been promoted to Department Head in the Arts Department at R.R.C.C. This includes the Advertising Art, Creative Communications, Commercial Art, Graphic Arts, and Photo Technician courses.

James W. (Jim) Martin has accepted the position of Vocational Program Consultant in the Program Development Section. Jim has been with us for 3 1/2 years as Plumbing Instructor at Keewatin Community College. He learned and taught his trade in Scotland before coming to Canada. One of his duties will be to work closely with the Regional Vocational High Schools in Manitoba.

BANKING SERVICES.

The matter of banking services at RRCC is mentioned periodically but no one seems to come up with a ready answer. We know that several chartered banks have made overtures to provide such services.
There are a number of major obstacles to this approach.

A more plausible solution may be the Buffalo Credit Union Society Ltd., the credit union for Provincial Government employees. (Located at 200 Osborne Street North). As a matter of fact it provides some services now in that we have two representatives or collectors at the College in the person of Alex McIntyre (Electrical Industrial) and Ray Marsh (Meat Cutting).

Ray points out that he and Alex offer the following services: Membership applications, P.C.A. deposits, share deposits, and loan payments. As he puts it, "It's your Credit Union - why not use it." At the present time, the Buffalo Credit Union offers 8% interest on 90 day term deposits, 15 free cheques per month, and of course life insurance on shares and loans. We also note that the Legislature is planning to raise the interest ceiling on shares from 6% to 10%. These are all good reasons for joining our Credit Union.

I believe that here we have the crux of the matter - the Credit Union cannot afford to provide expensive services for non-members, but is most anxious to provide additional services to members. It would therefore appear that we could invite full banking services to the campus by joining the Buffalo crowd. The line forms at the left and you can fill out your membership application while waiting for your meat order!

STUDENTS COUNSEL COUNSELLORS.

Andrea Collins.

Friday, February 20 was a good day for someone to have problems at Red River Community College. There were about 200 guidance Counselors here for a seminar and their business is problem-solving.

You may have seen some of them wandering down the corridors, their bewildered looks a puzzle until you spotted a blue, pink, orange or yellow name-tag and knew something was up. Indeed it was. For two days (Feb. 20-21) counsellors from all over Manitoba were acclimatized to the community college setup by means of lectures, tours, luncheons and panels.

The tours throughout the new areas were conducted by student volunteers who also accompanied their delegates to lunch. Points of interest such as the Hotel - Motel suite, the Student Association office, the Computer Centre, Graphic Arts, Photo Tech., and others were shown with much interest from the delegates.

Friday Afternoon there was a student panel on stage in the auditorium. Seven students representing Teacher Training, Clerk-Typist, Business Administration, Creative Communications, Industrial Drafting, and Electrical Technology took part under the guidance of Chairman Jack Duncan, Members ranged in age from 18 to 45; in education from grade seven to university. With this variety of people the panel couldn't miss.

After a brief resume of why they came to RRCC, what type of course they are taking, what job they want and expect to get, the panel left themselves open to questions from the counsellors.

With gaiety and good will on both sides, a link was forged on the chain of greater understanding for the technological Schools and all left a bit wiser for this brief hour session.

Counsellor John Neufeld has prepared an Evaluation Summary based on responses from the participants and I would urge every Instructor and Administrator to read this report if you have not already done so. Among other things, the report reiterates what many of us already know - that the students are the best salesmen for our Community Colleges!

THANK YOU, A.C.C. HAPPENINGS!

Land of opportunity - "Canada is without a doubt the land of opportunity", said an immigrant. "I arrived here in 1963 without a cent to my name, and now I owe the bank $32,000.00."

Daffy Canadians - A Canadian is one who subscribes to an American magazine, sips Brazilian coffee from an English cup, while sitting on Danish furniture, after coming home from an Italian movie, in a German car, with a girl who wears French perfume, and then has the audacity to write his member of Parliament with a Japanese ballpoint pen, demanding that the Member do something about all the gold that is leaving the country.

EDITORIAL COMMENT.

It would appear that the recent expansion in the circulation of the Bulletin (F.O.B., Keewatin, and Assiniboine) has gone to the editor’s head to the extent that this Bulletin (No. 14) is travelling across Western Canada. This is not quite true as it will be introduced to a very select audience only: Administrators from Technical Institutes and Community Colleges attending a Workshop in Calgary on April 6 - 7 - 8. In any event, we welcome you to the readership of this issue and trust that it will give you a small insight into the operation of Manitoba's Community Colleges.

This Bulletin was put together in anywhichway by your coordinator, A. Friesen.