A WORD FROM THE EDITOR

In about two weeks RRCC will again be in the midst of the annual Open House. Every year during January, February and March there are discussions, plans, rumours, and sometimes arguments. Some people are very much in favour of the event and enthuse their fellow workers and students to produce eye-catching displays. It provides a chance to show their ingenuity, creativity and interest in their work. Some, due to the nature of their vocation, are not afforded the opportunity of creating impressive displays. Of course, departments or staff should not be assessed on the aura of their presentation. Open House is not intended to be artificial or present a carnival atmosphere. It should present the activity as it really is, with some degree of emphasis.

This year there is a difference, a Saturday has been added. Why a Saturday? We are continually hearing from staff that there are hundreds of employers out there that don't know anything about RRCC. From students we hear that RRCC is not that well known or understood by the greater part of the adult population. Friday night Open House has always been well attended by adults. But those few hours don't provide much choice of time or opportunity for the Business and Industrial world to visit RRCC. An extra day will do just that. It is felt that High School students all over the Province are fairly familiar with our Community College and that we should now shift our sights a few degrees and aim at informing those people who are potential employers of our graduates. Of course we still have to compete with other institutions of learning for the high school graduate and so we cannot drop them from our attention entirely. This year we want to provide a greater opportunity for the business world to see our facilities, to be aware of our training programs, to be cognizant of the quality of our instruction and training and to know where there is a source of skilled employables.

ANNOUNCEMENTS

The College Bookstore will be closed for inventory-taking on March 28, 29 & 30 except for one hour between 11:00 a.m. and 12:00 noon.

New Appointments

The new position of Educational Development Officer at the RRCC has been filled with the appointment of Miss Barbara Barnard. Miss Barnard was formerly Practical Nursing Department Head in the Health Sciences Division. It is anticipated that she will assume the duties of her new position in approximately one month.

You are advised that Mr. John Hergesheimer is now acting Computer Services Supervisor. Reporting to Mr. R. Mowat, the Computer Center Manager, he will assume operational responsibility for the Computer Room, Key Punch, and Input Output functions. He will directly supervise the staff, the daily work flow and other administrative aspects to ensure efficient and economical use of these Computer Center resources.

The appointment is on an acting basis at this time pending a complete review of our Computer Center operation within the context of the total government computing services.
HAVE YOU MOVED RECENTLY, IF SO, PLEASE FORWARD COMPLETE PARTICULARS TO THE
PERSONNEL RECORDS, CARE OF KEL BALDWIN, 4TH FLOOR, TOWER. (HOME & OFFICE)

CIVIL SERVICE SUPERANNUATION FUND

The following changes in Superannuation benefits have been agreed to by Government
negotiator and Employees Pension Liaison Committee and are expected to be passed
by the present session of Legislature to be effective July 1, 1973.

<table>
<thead>
<tr>
<th>Outline of Proposal</th>
<th>Estimated Cost to the Fund (Lump Sum)</th>
</tr>
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<tbody>
<tr>
<td>Proposal # 1</td>
<td>Continue cost of living adjustment for 1973, 1974 and 1975</td>
</tr>
<tr>
<td>Proposal # 2</td>
<td>Continue the payment of interest on contributions upon termination at the rate of 3% per year for 1973, 1974, 1975 and 1976.</td>
</tr>
<tr>
<td>Proposal # 3</td>
<td>Improve the formula so the pensions are based on the average salary in the 7 years in which salary is the highest. Obtain these years from the last 12 years of service. Extend this improvement to those on pension.</td>
</tr>
</tbody>
</table>

Additional Comments

Pensions for present pensioners will be recalculated on the new basis and applied to payments after July 1, 1973 effective date; formula is not retroactive for pension payments already made.

Proposal # 4

Provide a lifetime pension to the spouse of an employee or, if there is no spouse, a pension for 10 years to an eligible survivor, if an employee dies after completing at least 10 years' service. In such event the pension is 60% of the pension accumulated for service to date.

Additional Comments

60% is the approximate level of pension received by the widow of a deceased employee who had retired on disability pension, and chosen a last survivor option with his disability pension.

On institution of this new provision for widows benefit the Legislation will rescind the present provision whereby on the death of an employee over 60 years of age it is assumed he had taken early pension on the date of his death, and chosen the last survivor option to provide the spouse with full pension.

There will also be an acturial adjustment to reduce the benefit to the spouse if the spouse is more than 10 years younger than the employee.

Proposal # 5

Provide a formula pension to an employee who retires after completing at least 10 years' service and has attained age 60 at employee's or employer's option; provide a pension which is reduced by 1/4 of 1% for each complete month that retirement occurs prior to the attainment of age 60.

Additional Comments

Retirement at age 55 will be available to employees after 10 years service instead of present 15 years. When employer elects to use his option to request early retirement the action will be subject to normal appeal channels that are available to employees in any case of dismissal.
CIVIL SERVICE SUPERANNUATION FUND - cont'd

Proposal # 6
Reduce service requirement for disability pension from 15 to 10 years.
978,300

Proposal # 7
Permit transferability of pensionable service between the Fund and any other fund in the public sector.
502,500

Additional Comments
Transferability will be available only after 5 years service and subject to ratification of a reciprocal agreement between the Governments concerned. This section makes provision for costs involved so agreements may be negotiated.

Total $16,235,900

Proposed effective date - July 1, 1973.

RED RIVER COMMUNITY COLLEGE AT WOUNDED KNEE

Most newspaper front page stories about college students these days deal with student problems and protests. It's refreshing, therefore, to see a front page story about RRCC students doing something positive, and what's more, doing it professionally.

It happened the middle of March. Half a dozen second term Creative Communications students decided to go to Wounded Knee to see for themselves what the trouble there was all about. They travelled all one Friday night, spent a busy three hours interviewing Indians at Wounded Knee, and returned in time for their classes on the Monday.

The result was a by-line story by Murray Pura, which began on the front page of the March 14 Free Press and continued on an inside page--23 inches of type in all. It was published word for word as Murray wrote it and it was an outstanding story, packed full of new information and written in the best newspaper style. A precede run with it mentioned Red River Community College. A week later, the Free Press ran another story on Wounded Knee, this one by Creative Communications student Tim Haverluck.

Other Creative Communications students have also made a good reputation for themselves and the college this term. During the training-on-the-job program for fourth termers in February, Pearl Benyk took over at CJOB for a copy-writer who was absent because of a death in the family. Bill Orlikow at the Free Press worked alongside staff reporters, and had three by-line stories to his credit in two weeks, besides other news stories which did not carry his name. Several students received job offers as a result of their on-the-job training in the advertising, television and public relations fields. Another member of the fourth term Creative Communications class, Brian Blomme, is working part-time as a Free Press reporter.

It's all good public relations for Red River Community College

0. E. Sprunt

FACILITY UTILIZATION BOOKINGS

As you are no doubt aware, classroom space at the college is becoming increasingly scarce. This is due partially to a portion of the B.T.S.D. classes being relocated here in January 1973, in addition to requests to accommodate special courses and frequent bookings for testing periods, remedial classes, etc.

In order that we may effectively utilize the facilities at the college, we ask the cooperation of all staff. If you have previously booked accommodation and find
FACILITY UTILIZATION BOOKINGS - cont'd

that you no longer require this space please notify the Facility Utilization office of this cancellation. This would also apply in the event of on-the-job training, field trips, or any projects which deviate from the regular schedule for any length of time. Original bookings would be reserved for return of students to regular classes. This will only take a minute of your time and may allow us to accommodate other groups.

For all bookings, time table changes and/or cancellations please contact:

Classrooms and labs, Lecture Theatres, Seminar Rooms & Gyms - Wilma Haynes - 329
T.V. Studios - John Green - 200
Library Seminar Room - Abdul Miah - 232

RED RIVER COMMUNITY COLLEGE MAIL SCHEDULE

8:30 - 9:15 A.M. - First mail delivery to all offices in Bldg. "C".
9:15 - 9:45 A.M. - Mail from Canada Post Office arrives at R.R.C.C.
10:00 - 10:45 A.M. - First mail delivery to the following areas (in this order)
  - Computer Centre
  - D-101
  - E-116
  - F-315 and E-303
  - L.R.C.
  - Credit Union
  - Phys. Ed. and T.V. Production
  - Health Centre
  - Food Services
  - Hairdressing and Barbering
  - A-134
  - A-101
  - Bookstore
  - Crazy Ox
11:20 - 11:45 A.M. - Second mail delivery to all offices in Bldg. "C".
1:00 P.M. - Second mail delivery from Canada Post Office.
1:30 - 2:15 P.M. - Second mail delivery to all other offices in the College.
1:40 - 2:10 P.M. - Third mail delivery to all offices in Bldg. "C".
2:30 P.M. - Mail for the Canada Post Office and the Interdepartmental Mail System leaves the Mail Room.
2:35 P.M. - Mail for the Satellite Library at F.O.A.C. is picked up from the L.R.C. and delivered on the external mail run.
4:00 P.M. - Mail from the Interdepartmental Mail System is delivered to R.R.C.C.

MEAL EXPENSES

The Manual of Administrative Procedures for Community Colleges staff offers some guidelines as to meal expenses while travelling within the province. These guidelines are as follows:

An employee travelling on government business other than in his headquarters area or within 15 miles of his residence may claim for the cost of a purchased meal at the following rates:
MEAL EXPENSES - cont'd

In Metropolitan Winnipeg and areas covered by Northern Allowances:

<table>
<thead>
<tr>
<th></th>
<th>Breakfast</th>
<th>Luncheon</th>
<th>Dinner</th>
</tr>
</thead>
<tbody>
<tr>
<td>up to</td>
<td>$1.75</td>
<td>2.50</td>
<td>4.25</td>
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</tbody>
</table>

In other areas of the Province:

<table>
<thead>
<tr>
<th></th>
<th>Breakfast</th>
<th>Luncheon</th>
<th>Dinner</th>
</tr>
</thead>
<tbody>
<tr>
<td>up to</td>
<td>$1.50</td>
<td>2.25</td>
<td>4.00</td>
</tr>
</tbody>
</table>

Employees should be in a travel status, in the case of a claim for breakfast, following overnight travel accommodations, and in the case of a claim for dinner, prior to overnight travel accommodation, or when not expected to arrive back to his or her residence before 7:30 p.m.

Further particulars concerning expense accounts for employees may be found in Section III, Subject number 1, of the Manual of Admin. Procedures. These manuals are available in the offices of the Assistant Directors and Principals.

FINANCIAL REPORTING

Financial Services is presently developing additional financial reports for the coming fiscal year (1973-74) to supplement those prepared in the past. To maintain timeliness and consistency in the various financial activities noted below, we have assigned direct operating responsibilities as follows:

1. Rod Cameron - all costing functions, including Federal Course claims. Estimated course costs (1974-75). Development of better costing systems (eg. overhead allocations, related subjects allocation, apprenticeship training, etc.).


3. Other financial activities will remain as at present, including Payrolls, Vouchering, Trust Funds, etc.

For regular operating activities you should talk to these people directly. They will be in the best position to provide the indicated information. Policy, government or management issues will, of course, be dealt with through established organizational channels.

A. Friesen
Asst. Director
Admin. Services
Community Colleges

IN THESE TIMES OF INFLATION HERE'S FOOD FOR THOUGHT

The secret of economy is to live as cheaply the first few days after payday as you lived the last few days before!

Charles Dickens, defining credit, wrote: "Credit is the system whereby a person who can't pay gets another person who can't pay to guarantee that he can pay."

The reason many people don't live within their income is that they don't consider that living.

Inflation is when, after you get the money to buy something, it isn't enough.

Giving a penny for people's thoughts is just another example of inflation.

Credit is mostly a form of "I" strain.
IN THESE TIMES OF INFLATION - cont'd

You never know what "necessity" you can do without...until you have to.

Dr. to a patient on the phone: "Your cheque came back." Patient: "That's o.k., so did my headache.

An expert in economics is one who knows tomorrow why the things he said yesterday didn't happen today.

We are all of us strong enough to bear misfortunes, of others.

If you think the world owes you a living, hustle out and collect it.

Money will buy:

- A bed but not sleep
- A book but not brains
- Food but not appetite
- Finery but not beauty
- A house but not a home
- Luxuries but not culture
- Amusement but not happiness
- A Bible but not a saviour
- A church but not heaven

Money is good but make sure you haven't lost the things it cannot buy.

DIRECTOR'S ADVISORY COUNCIL

February 27, 1973 Meeting

If you have any matter you would like discussed at the Director’s Advisory Council, please contact your representative as listed below:

Administration: G. L. Talbot (Chairman), Ray H. Newman, W. H. Grant, S. L. Ursel, W. Porter, J. Green

Faculty: H. Zacharias, D. Dales, E. Hirst, D. Darvill, P. Nicolle, J. McMillan

Department Heads: B. Barnard, P. Elvers, L. Rodkin, L. Fletcher

Faculty Association: Dr. B. Garbutt

Students: G. Novak, M. Clark, B. Simanchuk, J. Rouse, S. Hawe, D. Robertson, M. Korpesho, W. Drury

Mr. Talbot welcomed new members of the Council, D. Dales, representing Faculty, L. Rodkin representing Department Heads and B. Simanchuk representing FOAC students.

A memo from the Student Association expressed the feeling that it would be impractical for the Student Association to purchase a tow truck at this time and it was agreed that this issue should be dropped for the time being.

Mr. Talbot asked the Council for suggestions regarding Diplomas and Certificates, and members of the Council agreed that there should be one standard Diploma upon which the course name would be printed.

The Certificate of Attainment would remain in it's present form.

It was felt that there should be a distinction in the certificates between the BTSD, evening courses and the day courses so that employers would not be misled.

It was felt that Certificates of Attainment might be issued only at BTSD 10 or 11 and not at each BTSD level.

It was hoped that a decision could be made between now and June in order that new Diplomas and Certificates could be ordered for the next year, as Mr. Grant informed the Council that it would be too late for this term.
DIRECTOR'S ADVISORY COUNCIL - cont'd

Samples of Diplomas from other Colleges would be obtained and ideas as to how to improve the present Diploma would be entertained.

Mr. Talbot asked the members of the Council if they had any comments to make regarding the suggested objectives of the College. (These were printed in the January 73 RRCC News).

Several members had not received any feedback from their areas and it was suggested that perhaps the objectives were too general.

There was a general discussion regarding these objectives and the order in which they were listed. A discussion arose as to which objective was more important; to obtain gainful employment or to help each individual in meeting their own development needs.

Mr. Talbot asked that the new members collect any ideas from their areas and present them at the next meeting. He would like to forward the final proposed objectives for R.R.C.C. to the Assistant Deputy Minister for his comments. He stated that he would like to eventually have the objectives published in the Calendar, Bulletins, etc.

Replying to a question as to why the Commercial Art Course was being terminated, Mr. Talbot explained that there appeared to be less demand for Commercial Art students at the present and in the predictable future. Canada Manpower are not receiving many requests for these graduates. Mr. Talbot said that the program isn't being deleted entirely but it is being suspended for the next year. The course will still be offered at Assiniboine Community College.

Mr. Talbot explained that there are other areas where the College can introduce new programs and these are now being investigated. In order that the College can continue to meet the needs of the community, other programs should be offered where meaningful employment can be obtained.

Building "U" was originally to be completed in December and now it could be as late as July or August. The auto body section is partially completed but there is still a lot of work to be done.

Myrna Clark was asked to call a meeting regarding incomplete surveys and to elect a chairman. The names of potential members of the committee were forwarded to Miss Clark.

A proposal for an Information/Retail Outlet was originally suggested by Public Relations Dept. of the Student Association and was considered unnecessary by Administration to have the information booth at the location suggested. (in Bldg. A).

Ray Newman said that there will be a meeting in April to set up the mechanics for graduation ceremonies.

G. Novak asked if benches could be provided for students in Bldgs. A & B. It was pointed out that some action already has been taken regarding this request and benches should be available shortly.

A request for vending machines was made by G. Novak for Bldg. A. As it is now, students have to go down five flights of stairs to get a cup of coffee.

A request for more lounge areas for the students was discussed.

The next meeting will be held on Tuesday, March 20, 1973 at 3:00 p.m., in the Board Room on the 7th floor.

Meeting adjourned at 4:45 p.m.

NOTE: Complete copies and supporting material are available in the periodicals section of LRC.
The Manitoba Government has announced a program to facilitate the introduction of the metric system as part of a co-ordinated, phased system for the nation.

Although Canada is one of the world's principal trading nations, its system of weights and measures -- the basic "language of exchange" -- has become outdated, Industry and Commerce Minister Len Evans said.

In a world where 90 per cent of the population uses the metric system, any nation that does not -- is at a disadvantage on the stage of world commerce.

Recognizing this fact, two of the world's largest trading nations, Britain and Japan, are transforming their system of weights and measures to metric -- a move which is expected to improve their competitive position vis-a-vis North American in the world market-place.

Rather than wait for the United States to adopt the metric system, Canada has already opted for it and over the next few years it will be gradually introduced into general use.

The first step was taken exactly one century ago when the metric system was legalized in Canada.

The second step involves a transition stage during which time metric units will be used alongside the existing system of measurement.

The third stage provides for the overall use of "rounded" metric units. For example, five-pound bags of sugar would be labelled two kilograms.

The final stage is compulsory usage of the new system prohibiting the use of any other system of weights and measures except in particular situations.

The increased trade resulting from the adoption of a system of weights and measures used by 90 per cent of the world's population would stimulate the creation of new jobs which in turn would improve incomes.

"It cannot be stressed strongly enough," Mr. Evans explained, "that our present weight-and-measures system constitutes a non-tariff trade barrier. Whichever province is able to get that barrier down the quickest will obviously enjoy a head start in the race for the increased trade Canada will enjoy as a result of her metric conversion."

"It is the intention of the Manitoba Government to encourage Manitobans to accomplish this transition in such a way that they are more ready than the rest of Canadians to make the change to the metric system."

To this end, he said, the provincial government supports the following principles laid down in a federal white paper issued in January, 1970:

- The use of the metric system for all measurement purposes required under legislation.
- Encouragement of the planning and preparation in the public and private sectors at the lowest possible cost.
- Dissemination of metric information to the general public particularly where it will have maximum education impact at the lowest possible cost.
- Close consultation between provincial officials and the business community on the timing of changes which are most appropriate to each individual sector of the provincial economy.

To ensure a close liaison between the province and the federal authorities a member of the Manitoba Department of Industry and Commerce -- J. L. McMurtie -- has been appointed Manitoba's representative to the Standards Council of Canada.

The Department of Industry and Commerce will be responsible for the dissemination of information about the metric system to both the business community and the general public.
NEWS SERVICE - Manitoba Government

"The fact remains that the metric system has already made considerable practical inroads in Canada. Three of the basic units are in full use -- namely, the ampere, the candela, and the second. All that remains is that we adopt the metre, kilogram and centigrade scale."

He noted that metric units are already used nearly exclusively in scientific and technological work while North America's pharmaceutical industry has converted entirely to the metric system. In addition, optical, photographic and electronic industries are partially or mainly oriented to the metric system and most of Manitoba's hospitals use the metric system entirely.

NEWS FROM THE PHYSICAL EDUCATION DEPARTMENT

R.R.C.C. badminton, curling, basketball, volleyball and hockey teams have now completed a very strenuous year of activity.

Our major ambition all year was to try to win some of the 4 - West Championship games. Our showing last year was not too high and all coaches felt their teams this year stood good chances of at least making the finals.

Unfortunately, every other province had improved the levels of their competition almost equally as well. As a result, Manitoba came up with only one championship. Jack Kaplan and his team deserve congratulations for a job well done in winning the mens volleyball championships in Moose Jaw on March 17.

Next March, R.R.C.C. will be hosting basketball, badminton and curling. Anyone who would like to help with any part of the organization of this event, your interest and assistance would be very much appreciated. Call Roy Pollock at 396 if you are willing to help out.

COMPUTER CENTRE CHATTER

This being the end of March you should be well aware of two conditions which now exist at the Computer Centre. These are the job turnaround speed and the automatic job accounting system.

From the first of March to the middle of June, the operations staff of the Computer Centre wish they were all on holidays. This is the time of year when the workload is the heaviest. In actuality there are many days when there is more work than there is computer time. This necessitates the leaving of some work for the next day which could cause further backlog. This year the workload will be lessened somewhat by the use of the R.J.E. terminal, hooked up to Phoenix Data Ltd. This will speed up job turnaround to some extent but there still may be some days when not all the work gets done. Therefore, if you have to wait an extra hour or two or even a full day, please remember that the operators are working as hard and as fast as they can.

If during the past month you have had a program returned that has not been run, it was probably because you had an incorrect Job Accounting Code. To ensure the proper running of your job, please check at the Computer Centre for your Job Accounting Code.

Effective March 5, Mr. John Hergesheimer was appointed acting Computer Services Supervisor. John's job will be to directly supervise the staff, the daily work flow and other administrative aspects to ensure efficient and economical use of the Computer Centre resources. In his new position John will be contributing a few words of wisdom (???) to the column. Below is this month's tidbit which contains a further explanation of the job turnaround speed.

Until June, the Computer Centre will be experiencing an increased demand on their services. The computer's normal 25-hour work day will have to be stretched to 28-30 hours, with the accompanying slow-down in user services (mainly low-priority production jobs). The work will always be caught up on the week-end,
COMPUTER CENTRE CHATTER - cont'd

but user patience and understanding is asked for during the week. Student Programs are still our No. 1 priority!

We have been having problems with the exam cards sent in to be marked by the Computer (or as some people refer to it as that "$?\$'1 - " machine"). It is only a machine and is not able to recognize; half-attempted erasures, extraneous markings, etc. Marks must be clear and within the areas indicated. The computer is even more sensitive than some people so please help us pamper it. If the above paragraph makes no sense at all, inquire at the Computer Centre, we are more than willing to help.

Did you hear the one - about the person who bragged about the good job the computer did for them .............. You probably never will.

........... Florian W. Green

CENTRAL AUDIO BOOK LIBRARY

providing blind and dyslexic readers with tape-recorded books

604-c 261 Fort Street / Winnipeg / Canada R3C 1E7
Area Code 204 942-7124 or 942-1541

Who can benefit from CABL services?

-- legally blind and visually impaired students

-- dyslexic students (by dyslexic students, we mean students whose print reading skills are two or more years behind average students of their own age)

-- non-students who, for one reason or another, are unable to read print.

CENTRAL AUDIO BOOK LIBRARY (formerly called "Reading for the Blind") is an independent non-profit organization funded by the Federal Government's Local Initiatives Program (LIF).

CABL is working in cooperation with the Canadian National Institute for the Blind in Winnipeg (CNIB), the Commission on Emotional and Learning Disorders in Children (CELDIC), the Special Education Branch of the Department of Education, the Department of Educational Psychology at the University of Manitoba, and the Manitoba Association for Children with Learning Disabilities (MACLD).

CABL is a taping resource for individual blind, visually impaired, and dyslexic students; for CNIB and for the Special Education Branch.

CABL's goal is to create a permanent centralized library of master tape recordings of the textbooks in the Manitoba School Curriculum, Grades K-12. Duplicates of these master tapes will be lent to blind, visually impaired, and perceptually impaired (dyslexic) students. Material is taped and loaned free of charge.

Priority is given to taping textbooks requested by students who need them for the present school year. After priority texts have been taped, CABL will tape approved public school texts needed by the same students for the coming school year. When these needs have been fulfilled, CABL will begin recording any remaining textbooks in the curriculum. This will enable the blind, visually impaired, or dyslexic student of the future more choice in the course he would like his education to take.

Direct All Requests for Text Books to:

Mary Milander - liaison worker for dyslexics
or
Elisabeth Wray - liaison worker for blind and visually impaired
Phone 942-1541 or 942-7124
CENTRAL AUDIO BOOK LIBRARY - cont'd

For Any Handicapped Readers Requiring Recreational Taping or Reading:
Phone Joe Sawchuk - volunteer co-ordinator at 269-6451

Central Audio Book Library
604C - 261 Fort Street
Winnipeg, Manitoba
R3C 1E7

Further information may be obtained from R.R.C.C. Counselling Services.

THE IMPOSSIBLE DREAM

By popular request the R.R.C.C. News will carry organizational charts for the various divisions in this and subsequent issues. This issue includes charts for R.R.C.C. Administration - watch for other division charts in the April and May Editions. (See following pages).

*****

EDITOR-IN-CHIEF - S. P. Didcote - C719 321
STAFF: Mrs. Leslie Hughes - D211 236
Mr. Dave Williamson - F116 330
Mr. Wilf Jeffries - C710 389