The fourth annual Workshop of Western Administrators of Community Colleges was held in Saskatoon at the Kelsey Institute of Applied Arts and Sciences in mid-October. The topics discussed were:

The Student Services offered by the various community colleges and Institutes in Western Canada.

There was, however, a special topic entitled "Futures-Casting" which was of particular interest.

Forecasting normally refers to the process of making plans on a short range basis such as for 5 years hence. Futures-Casting is an endeavour to predict what the demands on our society will be 10, 20, or 30 years from now. The subject was introduced by B. H. Craighead who is currently conducting such a study at Georgian College in Ontario. Much of our learning is about the past. While we like to think that we are preparing people for the future it is questionable as to just what degree we really are. Life is a series of changes which people, young and old, have to meet. How well people cope with continuing change depends on their preparedness to meet the crises and the degree of shock associated with the change or crisis.

Do we train people to be shock-absorbers, to meet such crises as, an obsolete vocation, an enforced move to another part of the country, changes in our life style due to a petroleum shortage? How will some people react to increasing a persons IQ by certain drugs, electronic sensors that will help the blind to see, clothing that will change color as desired, chemical control of senility, driverless automobiles, and a suitable substitute for blood? There will be more and more technological changes that will occur at an ever-increasing rate in the next few decades. What are the implications of all these changes to education itself? Obviously we need to think about new courses, new subject matter, new equipment, new buildings. The question is when, how much and how soon. 1980? 1990? 2000?

NEW STAFF MEMBERS

Marc Fontaine
Dup. Equip. Operator
Duplincating

Joan Nicolas
Lab Student Supvr.
Business

Josephine Winter
Clerk II
Accts. Receivable
NEW STAFF MEMBERS

Normen Konowalchuk has been promoted to Accountant in the Accounts Receivable Office. Normen takes over from W. Boblinski who joined the staff of the Manitoba Lotteries Commission.

Ted Sosnowski has been promoted to Senior Operator in the Mail and Duplicating Centre.

Terry Lowen joins the Supply Section Staff following the relocation of the ABE program to Red River Community College.

Ethel Baldwinson has rejoined the RRCC staff in the Staff Services area. Ethel will be reassigned to a satellite typing pool station in Bldg. "J" - Room J112.

Jackie Perrault joins the staff of the central typing pool replacing Mary Anne Dolenuk currently on maternity leave.

THE MANITOBA MASTER BARBERS ASSOCIATION AWARD

The Manitoba Master Barbers Association held their annual banquet and dinner on Saturday, October 20th. The Association elects one of it's members as "Barber of the Year" after considering merits of prospective candidates for the award. The winning candidate is then presented with the Carl Allenback Trophy which is emblematic of this prestigious honor. The winner was Frank Hallas who was awarded the trophy. This award is presented annually to the barber who through conscientious effort and dedication has contributed to the welfare of the association and to the advancement of the barbering profession. Mr. Frank Hallas is the Instructor of the barbers' department at the Red River Community College and program director of the Guild of Men's Hairstylists of Manitoba. The trophy is on display in the barbers' department. Congratulations!!

The College was saddened to hear the news of John Pankiw's passing on Thursday, October 18th.

$120.00 was collected and donated to the Heart Fund by members of the RRCC staff. John Pankiw had been a plumbing instructor with the College since 1956 and will be sorely missed by all.

MASQUERADE/HARD TIMES DANCE

Red River Community College is holding a MASQUERADE/HARD TIMES DANCE Friday, November 2, 1973 Old (South) Gym from 8 p.m. - 2 a.m. Entertainment by "The Music Man" Boxed chicken snacks. $2.00 per person. Prizes for best costumes. Friends welcome!

For tickets see: John Herman Rena Carroll
Dave Walker Steve Skrynyk
Sid Clayton Ray Burns
Rose Marie Hess John Funk
## RRCC Internal Mail New Schedule

### Run A

- **8:30 a.m. - 9:15 a.m.**
  - AM mail delivery to all offices in Building "C".

- **9:30 a.m.** - First mail delivery from Canada Post Office
- **10:30 a.m.** - Mail delivery to the following areas:

  **East Run**
  - Bookstore
  - Hairdressing & Barbering
  - A1-34
  - A1-01
  - (Bldg. "J")

  **West Run**
  - Computer Centre
  - D1-01
  - E1-16
  - E3-03
  - F3-15

### Run B

- **8:30 a.m.**
  - AM mail delivery
  - D1-01
  - A1-34
  - A1-01

- **11:00 a.m.**
  - Second a.m. mail delivery to all offices in Bldg. "C".

### Other Deliveries

- **12:00 (Lunch Time)**
- **1:00 p.m.** - Second mail delivery from Canada Post Office
- **1:30 p.m.** - Mail delivery to the following areas:
  - To all offices in Bldg. "C"

### Mail System

- **2:30 p.m.** - Mail for the Canada Post Office and Inter-departmental mail system leaves the mail room.
- **4:15 p.m.** - Mail from interdepartmental mail system is delivered to RRCC.
**BOOS**

Boos to the people who take up a whole Chesterfield in the staff lounge, at lunch hours, to catch up on their sleep.

Boos to the people who look after the women's washrooms. They Stink! (The washrooms that is.)

Booze to the people who want hangovers.

**BRAVOOS**

Bravoos to the manufacturers of GERITOL.

Bravoos to the manufacturers of Janitor in a Drum.

Bravoos to the manufacturers of Aspirin.

**HOW TO CHECK YOUR OWN HEALTH**

(Self diagnosis for the amateur)

Hold the circle below directly in front of your mouth, six to eight inches away. Purse your lips, take a deep breath, and blow hard on it.

If it turns green, you should consult a Physician.

If it turns brown, you had better make an appointment with your dentist.

If it turns yellow, maybe you should see a Psychiatrist.

If it turns black, be sure your will is up-to-date.

If it remains white, you are perfectly fit, and there is no reason whatever for you not to attend your next lodge meeting.

See, I told you, you were healthy!!

A farmer bought a new car, after spending a lot of time pricing them with all gadgets attached. By coincidence, a few days later, the dealer who sold him the car appeared at the farm and said he would like to buy a cow for his small country place. The farmer quickly wrote the following, and handed it to the Dealer:

<table>
<thead>
<tr>
<th>Feature</th>
<th>Price (in $)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Basic cow</td>
<td>200.00</td>
</tr>
<tr>
<td>Two-tone exterior</td>
<td>45.00</td>
</tr>
<tr>
<td>Extra stomach</td>
<td>75.00</td>
</tr>
<tr>
<td>Product storage compartment</td>
<td>160.00</td>
</tr>
<tr>
<td>Dispensing device</td>
<td>40.00</td>
</tr>
<tr>
<td>(4 spigots $10.00 each)</td>
<td></td>
</tr>
<tr>
<td>Genuine cowhide upholstery</td>
<td>125.00</td>
</tr>
<tr>
<td>Automatic Fly-swatter</td>
<td>35.00</td>
</tr>
<tr>
<td>Dual horns</td>
<td>15.00</td>
</tr>
<tr>
<td><strong>Total plus tax &amp; delivery</strong></td>
<td>$595.00</td>
</tr>
</tbody>
</table>
TO ALL EMPLOYEES OF THE MANITOBA CIVIL SERVICE:

Re: 1973-74 Canada Savings Bonds

Application forms for payroll deduction purchases of Canada Savings Bonds are being distributed through the usual channels. If you intend to use this method of purchase, will you please complete and return the forms as promptly as possible to your Departmental Accountant, but not later than October 31, 1973. Please note that applications should be printed or typed only.

The bonds are available in denominations of $50.00, $100.00, $500.00, $1,000.00, $5,000.00 and $25,000.00. All bonds are automatically registered as to principal only, but those having denominations of $500.00 or more may be fully registered upon request with a limit of $50,000.00 in any one name.

New Canada Savings Bonds now yield an average of 7.54% a year when held to maturity but may be cashed at full face value plus accrued interest at any time up to the date of maturity.

For purposes for the Income Tax Act, the interest expense incurred when purchasing the bond is an allowable deduction from income in the year that it is paid.

It is hoped that subscribers to this series of Canada Savings Bonds are acquiring these bonds with the intention of making all payments and taking delivery of the bond rather than for short-term purposes such as vacation savings. The latter generally involves cancellation of the bond subscription contract part way through the payment schedule with the result that the earnings are less than what is available through alternate saving plans.

Payroll deductions will be at the rate of $2.16 bi-weekly for each $50.00 bond or multiple thereof. Deductions will commence with the November 23, 1973 payroll and will continue for 24 consecutive payments. The final payment will be from the October 11, 1974 payroll. Deductions for casual employees of Departments of Highways, Mines, Resources and Environmental Management and Tourism, Recreation and Cultural Affairs will commence with the November 16, 1973 payroll.

Notice !!

To make things easier for us please notice this important notice about notices. You may have noticed the increased amount of Notices for us to notice. But, we notice that some of our Notices have apparently not been noticed. This is very noticeable. It has also been noticed that the response to Notices has been noticeably unnoticed. This Notice is to remind you to notice the Notices, because we do not want the Notices to go unnoticed.

*******

THE BONES OF ORGANIZATION.

(The body of most organizations have four kinds of bones)

THE WISHBONES: - who spend all of their time wishing that someone else would do the work.

THE JAWBONES: - who do all the talking, but very little else.

THE KNUCKLEBONES: - who knock everything that anybody else tries to do.

THE BACKBONES: - who get under the load and do the work.

---What kind of "BONES" R.U.
TECHNOLOGY STUDENTS TO RECEIVE AWARDS

Twenty-seven students of the industrial technology division of Red River Community College are to receive achievement awards at the college's October 12 Awards Day ceremony.

Double winners are D. M. Rogowsky (structural technology), A. Ball (mechanical), R. N. Dupuis (civil) and J. P. Arola of Thunder Bay, Ont. (chemical).

Other winners are S. L. Sanderson of Fairford and D. F. Shiach (surveying); S. Wolschiniwsky and B. T. Dennis (building); M. Owens of Portage la Prairie, R. Kendall, W. Giesbrecht and E. Mitchell (mechanical); E. Plett, J. M. Husack, K. E. Felske and L. W. Bowser (electronic); W. A. McFee and C. D. Morrison (design and drafting); Gayle Noble of Garson and Janice Fay (chemical); T. E. Hawkins of Fort Churchill and G. L. Richards (structural); R. C. Harper (computer); E. P. Bauer (instrumentation); G. B. Lane and K. G. Babb (electrical); D. Moerman (civil).

All winners unless otherwise stated come from Winnipeg.


Awards include book awards and scrolls and cash awards ranging from $50 to $300.

Representatives of the donor companies will be present at the ceremony, which will take place at 2:30 p.m. in the Selkirk Lounge at the college. The chairman will be G. L. Talbot, director of the college.

COUNT DOWN TO MECHANIZATION

The Canada Post Office is MECHANIZING in order to:

Give faster more reliable service
Process increasing mail volumes
Keep operating costs down

MECHANIZATION involves two major changes which affect you as our customer:

A simple machine language is required---
Thus our POSTAL CODE

No one machine can sort a variety of weights, sizes and designs of envelopes----
Therefore it is necessary to adopt POSTAL STANDARDS for envelopes.

YOUR COOPERATION is essential to ensure you receive the maximum benefit from mechanization. For your convenience, we will code your mailing lists - including computer tapes - free of charge. To receive this service in Winnipeg, phone 985-2570. Business firms located outside Winnipeg should contact their local Postmaster.

All Canadian printers and envelope manufacturers have been supplied with the technical specifications for the new standards. We recommend you contact your supplier for the full story prior to ordering new stationery and forms. February 1, 1974 is the date the Winnipeg General Post Office will be fully mechanized.
The following letter was received from the Red Cross Blood Donor Service:

October 24, 1973

Mr. G. S. Talbot
Red River Community College
2055 Notre Dame Ave.
Winnipeg, Manitoba
R3H 0J9

Dear Mr. Talbot:

On behalf of the Manitoba Red Cross Blood Donor Service, please accept our thanks and appreciation for your generous assistance in making possible our recent Blood Donor Clinic held for the students and staff of the Red River Community College.

There was a total of 595 registered donors for the two day clinic. This is a tremendous increase from the same period last year where we had a total of 315 donors. I am sure that this is because of the co-operation of Mr. Newman and Mr. W. Moore who made sure that all possible lines of communication were used to make this Blood Donor Clinic a success. Please pass on our thanks and appreciation to the many students and staff members who did take the time to donate.

I am enclosing a few 'Thank You' posters to be pinned up on the various notice boards with your permission.

Again my personal thanks and appreciation to you for allowing us the use of the premises and to the staff for their co-operation and looking forward to the further recruitment of donors at the College level, which these days is very important to the carrying on of this Blood Donor Program.

Yours very truly,

K. L. Bowes, Associate
Associate Director
Blood Donor Service

METRIC CONVERTOR

The Metric Convertor is a new and timely publication received by the L.R.C. It is compiled by the Metric Coordinating Committee of the Community Colleges Division of the Department of Colleges and Universities Affairs. Its purpose was stated on page 5 of the first issue:

In this and future issues, news of decisions and/or recommendations being made by the Federal Metric Commission, the Industrial Area steering committees, the Colleges' Division Coordinating Committee, the individual Colleges' own Metric Committees will be brought to your attention. It is also hoped that all instructors, such as those in Surveying Technology who have already obtained instruments for measuring in metres, will in future issues provide news releases concerning what steps they have taken towards metrication.

Metrication is a word which has been coined to describe the process of converting to a metric system of weights and measures.

It is a most interesting newsletter even for those of us who feel they won't be affected immediately by the changeover to the metric system. Did you know that standard paper sizes will change? What then will happen to typewriters, paper punches, duplicators, filing cabinets...?

You can find the Metric Convertor in alphabetical sequence with the Science and Technology periodicals to the left as you come into the Learning Resources Centre.
NEW ARRIVALS

What? Another one!! This time the honour goes to Mr. & Mrs. Gary Kornelson. Their first child, Kristopher Gerald, weighing in at seven pounds one-half ounce, was born September 26th at the Grace Hospital. Talk about a proud father! A month later and Gary is still walking around with that silly grin on his face.

HARDWARE DEVELOPMENTS

Did you know that the University of Manitoba's computer is a terminal for R.R.C.C.'s computer? Or is it that R.R.C.C.'s is a terminal for the University of Manitoba's? Well, either way a communications hookup between the two computers was established on October 12th. This will enable us to read in student programs, transmit them to the University of Manitoba computer where they will be compiled and executed, then receive back the output for printing here.

This communications link supplements our own computing facility, which still retains its own processing capabilities.

DEFINITIONS

In an attempt to enlighten all the non-technical persons to the language of computer personnel, I will present herewith definitions of computer talk or Computerese. These words may be used by myself in this column or by someone else in the department with whom you happen to be talking. Also if you hear a Computerese word and you are not familiar with its meaning, please let me know and I will endeavour to provide you with an understandable definition. This month's goodies:

OUTPUT: German expression as in "Output der kat, its gersnoozin time".

INFORMATION RETRIEVAL: Trying to get those old letters back.

FLORIAN W. GREEN

NOTE FROM YOUR UNIT EXECUTIVE OF THE M.G.E.A.

Now that the annual convention of the M.G.E.A. is over, your new local executive is officially in office. The members are:

Don Campbell -- President
Floyd Thody -- Vice President and councillor
Bill Ridgeway -- Past President and councillor
Rose Hess -- Secretary Treasurer
Ray Tummon -- councillor
Andy Deroche-- councillor
Marg Martini- councillor

Please say hello when you see us and if you have any work problems, let us know.

At this time we would like to tell you about our thinking for the coming year. We believe that our school is at a point in its history where serious consideration must be given as to what comes next. The big building years are now past, the big increases in variety of classes and numbers of students and staff are now ended. We are at a point of levelling off in growth and continual turnover, and interruption, we even had a turnover of councillors this year. It is now important that we know where we are at in this educational institution. We must now have improvement in quality and not quantity. To accomplish this we on the local union executive believe that the position in the school of administrators, of students, of support staff and of instructors must be known and agreed upon. With this in mind it is our intention to work with all elements in the school for improvement and we think that one vehicle to accomplish this is the coming group bargaining. We hope that such a procedure as strike action never will occur. We ask you to give careful consideration to these matters.
If you have any matter you would like discussed at the DAC, please contact your representative as listed below:

Administration: G. L. Talbot (Chairman)
W. A. Porter, W. H. Grant, S. Ursel,
R. H. Newman, J. Green

Faculty: D. Dales, J. McMillan, J. L. Bechert,
I. Karasick, A. Good, J. Mackay

Department Heads: L. Rodkin, (K. Bhatia representing
N. McIvor) (absent - L. Fletcher)

Faculty Association: B. Harvey

Students: A. Giesbrecht

SUBSTITUTE INSTRUCTORS

Jim McMillan questioned as to whether there is a policy in the College for the hiring of substitutes when faculty members are absent because of illness, or other reasons. An example of this was when a faculty member in the College recently became ill and another member had to carry the load of a 35 hour week (class work only). Mr. Talbot replied that there is such a policy in the College but a substitute cannot always be of the same value as the teacher. He went on to say that there will always be some inconvenience, but that the College is doing the best it can.

T.V. TYPEWRITERS

John Green referred to a DAC meeting held last term, in which Ray Newman reported on his visit to the Lakehead University in regard to their system of relaying messages to students. John Green distributed sheets of information on a T.V. Typewriter, a method of relaying information to students. Discussion revolved around these sheets as follows:

- Would essentially be used to locate students and relay messages to them.
- T.V. Typewriter would eliminate intercom system - not interrupt classes.
- Can relate 20 messages in approximately one second.
- Would run every 10 minutes to the hour all morning.

Mr. Talbot reported that generally, students are easy to contact by way of timetables, intercom system or by announcements over the student radio.

INSTRUCTOR EVALUATION

The matter of introducing a system of evaluating instructors was brought up. This could be done by students, Department Heads, Chairmen, or the Educational Development Officer. Perhaps the Department Head or Educational Officer could sit-in on the classes to evaluate teaching methods, or to do so only when there was a problem with a particular class.

Some instructors already have their own system of evaluation, that is distributing their own forms to their students, asking them to evaluate their method of teaching. The instructors find this works quite well.

If an instructor evaluation system was introduced, some questions such as the following would have to be answered:

- Who would do the evaluating?
- Where would the criticism come from?
- How should the criticism be presented to the instructor?
- Will this evaluation benefit the instructor as well as the student?

It was suggested that a Task Force be set up to study the possibilities of setting up an evaluation system, and if so, what kind of a system. The members agreed to such a Task Force, which will be composed of one student, one faculty member (Bruce Harvey), one administration member (Dave Williamson),
INSTRUCTOR EVALUATION CONT'D

one Department Head (L. Rodkin) and the Educational Development Officer (B. Barnard).

The deadline as to when they should report back any information is between November 13 to the 20th.

SPEAKER'S BUREAU

Six universities were contacted with regard to their Speaker's Bureaux. So far only two have replied, Lakehead University and McMaster University. Lakehead reported that their Speaker's Bureau is still fairly new so it is too early to tell how much use they will get, while McMaster stated their bureau was fairly well used.

REPRESENTATION FROM STUDENTS

To be discussed at the next meeting.

MUSIC IN BUFFALO PLACE

It was pointed out by one member that the music in the Buffalo Place was extremely loud. The music will be turned down slightly.

Complaints have been received from students about the LRC being too noisy. This will be looked into.

CLEANLINESS OF COURTYARD CAVE

Although the Courtyard Cave appears to be unclean, it was reported that there is a maintenance man in there 12 hours a day trying to keep it clean. An ad referring to this problem will appear in the Projector and also announced over the student radio.

COFFEE MACHINES IN BUFFALO PLACE

It was decided that a coffee vending machine be set up in the Buffalo Place. This will handle the students and staff who do not wish to stand in the long line-up for coffee or when the Buffalo Place Cafeteria is closed.

SCHOLARSHIPS

To be discussed at the next DAC meeting.

CONVOCATION

Good comments were received from the Deans of the University of Manitoba who were in the College re the above. They remarked on how well organized and clean the College was.

BUILDING "J"

Staff have moved into Bldg. "J" as of this week. The Adult Basic Education staff have moved into Bldg. "E".

ADULT BASIC EDUCATION

The students and staff of the Adult Basic Education are very pleased to be at Red River Community College.

NEW MEMBER

Mr. Talbot welcomed a new member to the DAC, Bruce Harvey, who replaces Barry Garbutt.

He also acknowledged K. Bhatia who is representing Norma McIvor for this particular meeting.

Meeting adjourned at 4:30 p.m.

Next meeting is scheduled for November 13th.