A WORD FROM THE EDITOR

Post Secondary Step Outs

Last year a study was made of step-outs from all the Post Secondary Institutions in Manitoba under the auspices of the Department of Colleges and Universities Affairs and the Universities Grants Commission. Following are some of the highlights that refer to Red River Community College. Percentages are indicative of the College as a whole and not of any specific division in the College. Approximately 45% of the step-outs were fairly certain of their career choice when they registered and 68% said they were satisfied with the instruction. Some of the reasons given for stepping-out were "not what I expected" -- "offered a job" -- "too much work" -- "not properly prepared" -- "not enough practical work" -- "personal problems" -- "poor grades" or "financial problems". In some cases the latter was poor money management. The above are not in order of frequency. 59% said they would return to RRCC and 47% said there was a 90% chance they would return within 3 years. 84% of them were employed, 9% unemployed, 4% were taking full time training at another institution and 3% were keeping house full time.

The fact that so many of the step-outs say that the course was not what they expected it to be clearly indicates that a better system of providing information to potential students about institutional and course choices is necessary before enrolling. The problem is how to provide more effective career and vocational counselling at the secondary level. This does not mean within the high school exclusively, as many step-outs come from sources other than the high school. The fact that some step-outs left the College after completing one or two parts of a course may have resulted in inefficient resource utilization especially where there were large numbers of step-outs. This might indicate a need to redesign such courses into shorter training modules terminating at various job levels if possible. The most frequent sequence of events leading up to the step-out decision was "not what I expected -- loss of interest". The second most frequent sequence was "poor grades - loss of interest".

What could have been done to reduce the number of step-outs? Probably a number of things. The step-out himself obviously either didn't research the course accurately although he probably thought that he had. More vocational information should be available at the high school level. Applicants to RRCC should discuss their choice of a course with a member of the Counselling Section if he has any doubts as to his choice. Perhaps instructors should determine the first day of classes if their students are fully aware of what the curriculum entails if they are not already doing so. Transfers could be made early while there was an improved chance for success. Of course this should really be done before the person is registered so that he starts out in the right program hopefully. Reducing the rate of attrition should be one of our main objectives.

A puncture is a little hole in a tire found at a great distance from a garage.
OPEN FUSE

Sunday, April 21st, started out a blustery, rainy, Spring day; certainly far from the kind of day one would hope for, for Open House. It was neither nice for the hosts or the guests. However, as the day went on, there was some slight improvement and by mid afternoon the response to our Discovery '74 was most encouraging.

Planning, preparation and co-ordinating an activity such as Discovery '74 at a large and complex college such as Red River Community College is a major undertaking. Success of such an event depends on the co-operation and assistance from many people (as well as the weatherman). The students and staff of the College are to be commended for the excellent support given on both Friday and Sunday. The fine efforts of the many concerned and willing people at the College enables us to once again hold a very successful Open House. The Open House committee are to be congratulated. I personally wish to extend my thanks to all those who were involved; students, faculty, staff and administration. Through all of your efforts you have demonstrated once again that Red River Community College has:

SO MUCH
FOR SO MANY
SO NEAR

G.L. TALBOT
DIRECTOR
RED RIVER COMMUNITY COLLEGE

CREATIVE COMMUNICATIONS LUNCHEON

"The letter of invitation really grabbed me, but the best part was the way the students followed it up," Cliff Gardner said following a luncheon for 50 media people held in the Assiniboia Inn Thursday, April 11, by fourth term Creative Communications students.

The congratulations were earned. The students alerted the security guards at all entrances to see that their guests were directed to good parking lots. They met the visitors at the door and conducted them to the entrance to the restaurant. There the guests were greeted by a welcoming committee, given name tags and told the table where they were to sit. Earlier, seating was pre-arranged to make sure there were students at every table.

It was a super meal, and at its close a 12 minute video production, prepared by the students, outlined the Creative Communications course. "And it really got its message across," commented Don Comstock, of the public relations department of Manitoba Hydro.

The function was conceived, planned and executed by students taking the fourth term public relations option, under the direction of Audrey Morton. It demonstrated that they know what Public Relations is all about.

ANNOUNCEMENTS

Effective May 1 Bill Hunter moves to Administrative Services and will be associated with Maurice Labelle in the area of Property Management, Room C319, local 247.

Bill Young -- Diesel Shop wishes to thank his friends and associates in the College for the lovely flowers which were sent on the recent loss of his mother.

When a woman lowers her voice she wants something; when she raises her voice--she didn't get it.
ANNOUNCEMENTS (CONT'D)

A big bouquet to the Welding Instructors of RRCC Division for their excellent cooperation with the ABE students.

Two staff functions have just been completed. These are the staff curling league and the staff badminton tournament.

The staff curling wind-up was held Friday, March 29, at Deer Lodge Curling Club with more than 60 people in attendance for the dinner and presentation of prizes. Doug Reid's rink of Bob Vinet, Marg Ingeman and Ted Dunsford were awarded trophies for winning the aggregate section.

Tom Olsen, with Don Kennedy, Jan Kaminsky and Jim Vincent captured A-Group laurels. John Skinner, with Don Campbell, Sonny Dunlop and Fredie Weinstein won the B-Group. Doug Reid's rink returned for C-Group honors.

Election of officers took place with Tom Olsen being elected President with Doug Reid as Vice-President, Fredie Weinstein as Secretary and Lois Edwards elected Treasurer.

There are always a few unsung heroes in any curling league and Red Rivers' is no exception. It has been the custom to try to have some kind of a prize for every curler. To keep costs down, we have always depended upon donations. Charlie Finn, Ray Tummon, Tom Patterson, Roy Beech, Glenn Hemanson and Fredie Weinstein deserve a thank you for the work they did for us this year.

Keep curling in mind for next Fall. Costs may have to go up next year, but there will likely be no difficulty in filling the number of rinks that we will need. Keep Thursday evenings open. In the meantime enjoy your golf and the summer.

On April 2, 1974 a momentous event took place. The first ever staff badminton tournament was held in the North Gym with 4 women and 9 men taking part. A small entry fee was charged and trophies will go to the winners. Peggy Hunt, Kathy Parkin, Donna Jones and June Graham played a round-robin session and Donna Jones and June Graham played off for the women's championship. June Graham won.

In the men's division, a championship and consolation event was played. John Peterer, Gary Anderson, Harold Wilson, Alf Leite, Jack Kaplan, Glenn Morrison, Roy Pollock, Frank Hallas and John Green participated.

Roy Pollock beat Jack Kaplan in the championship final while Harold Wilson won over Glenn Morrison in the consolation final.

This will probably be the only tournament of this kind held this year, but plans are already being made to have more and bigger tournaments starting in September. Some method will be used so that a person winning one tournament will not be able to win the next one. We would like to have a tournament about every 6 weeks.

Thanks to John Green for instigating the whole thing and thanks to his wife, Maureen, for helping out with the bookkeeping.

Roy Pollock, Dep't Head Phys. Ed.

D P W

Mr. Art Rosset has recently joined the staff of the Department of Public Works, R.R.C.C., as Mechanical Foreman, replacing Mr. Jack Mott, who has moved to the Department of Public Works at 1700 Portage Avenue as Safety and Training Officer.

Mr. Rosset comes to us from the University of Manitoba and the Department of National Defence. He is responsible for plumbing, steamfitting, mechanical, refrigeration, and controls. Mr. Rosset is located in the Foremen's office, Room NM-16, and can be contacted at Local 366.

Even an experienced driver may fold up on a long trip, but the road map won't.
ANNOUNCEMENTS (CONT'D)

The advisory committee of Electrical Appliance Repairs have suggested that we change the name of the course. The course will now be known as "Major Appliance Servicing Technician."

CHALLENGE MEN'S FASTBALL

Ray Newman, Manager of the RRCC #2 men's fastball team issues a challenge to the RRCC #1 team or any one for that matter prior to the league opening - week of May 6.

Ray says that his 1973 champions are ready to repeat last year's performance. His pitching staff have already been working out and if the opposition manage to get a hit, the rest of the team can handle it accordingly.

Contact Ray at local 307 for time and place.

The 5th Annual International Institute on the Community College will be held at Lambton College, Sarnia, Ontario from June 10 to 13, 1974.

The Institute is sponsored by Lambton College, in cooperation with St. Clair County Community College in Port Huron, Michigan, the Association of Canadian Community Colleges and the American Association of Community and Junior Colleges. It exists to provide a means for the study of the community college movement in all its international diversity.

Institute Format: At present the Institute plan is for various groups within a College (e.g., student services, faculty, students, administration, librarians and other resource personnel) to work as groups during the period of the Institute with the assistance of one or two outstanding experts in each of the various fields to tackle specific problems encountered on the job, share experiences and solutions and look for better ways of doing things. Opportunities will also be provided for all Institute participants to join together on occasion to discuss and debate general issues relating to community colleges.

Further information on the Institute may be obtained by writing to

G.B. Allan
Lambton College
Box 969, Sarnia, Ontario
N7T 7K4

Entries by students in the Photographic Technician course comprised 10 per cent of the prints shown in the national photo exhibition, "Students Behind the Camera", which was held by Conestoga College of Kitchener, Ont., during March.

Out of 24 prints submitted by RRCC students, 11 were accepted for the 109 print show. For a one-year course, this is considered an excellent record. Says Tony Simmonds, department head, "We feel that our philosophy, which places quality and production standards high on our list of objectives, really pays off."

One print, by Norman Ledoyan, placed first in the Nature class.

Following one week of showing in Toronto, the exhibition was shipped to France for display in Europhot's European House of Photography during the commemoration this year of the 100th anniversary of Joseph Niepce Niepce, the first man to successfully produce a photographic image. After that it will return to Canada and become a travelling exhibit under the direction of the Art Gallery of Ontario.

The intention of the sponsors of the exhibition was to improve the quality of photographic education in the colleges and universities of Canada.

Many people who boast about having an open mind usually have an open mouth to match.
SUMMER-HOURS SCHEDULE SET FOR CIVIL SERVICE

Manitoba Civil Service office employees will go on a six-month "summer-hours" work schedule, effective May 1, 1974 until October 31, 1974, Labor Minister A.R. Paulley has announced.

The minister emphasized that there will be no change in total number of daily or weekly hours worked for office workers in the civil service, just a flexible, re-arranged schedule.

Guidelines for summer hours have been suggested as follows:

- Offices will be open during the hours 8:30 a.m. to 4:30 p.m. Where it is necessary to provide service to the public until 5 p.m. sufficient staff will be maintained.
- Service to the public must not be downgraded by the change in hours.
- Employees must be at work during a core period between 10 a.m. and 3 p.m. (less a lunch period). Staff will still be required to work the usual 7 1/4 hrs. per day.
- The normal work week will continue to be Monday to Friday inclusive.

Mr. Paulley said the Manitoba Government Employees Association and the government negotiator have set up a task force to undertake preliminary discussions relating to further variance in working hours, such as a reduced work week.

CONSTRUCTION MINIMUM WAGE RATES TO GO UP

Increases in minimum wages for workers in the construction industry in Winnipeg and on major building construction projects anywhere in the province, have been announced by Labor Minister Russ Paulley.

The minister said the new rates have been set following public hearings by the Greater Winnipeg Building Construction Wages Board. In most cases, the wage rates will go up in two stages, with the first raise effective May 1, 1974 and the final raise October 1, 1974.

Final rates which will be effective October 1, are as follows:

- Journeymen asbestos workers, to $6.05
- Bricklayers, stonemasons and blocklayers to $6.55
- Bridge and structural iron workers and welders on that kind of work to $7.00
- Journeymen carpenters to $6.40
- Ornamental iron workers and welders to $4.20
- Carpenters not holding certificates or cards of proficiency to $5.75
- Drywall mechanics to $6.05
- Journeymen electrical workers (inside wiremen) to $7.40
- And their helpers from $4.39 to $4.81
- Elevator constructors, mechanics $6.53
- Helpers at $4.57
- Permit helpers $3.92
- General construction laborers $5.00
- Laborers assisting bricklayers and stonemasons $4.85 effective May 1 $5.00 October 1
- Reinforcing material benders, placers and tyers to $5.80
- Journeymen lathers to $6.20
- Millwrights to $7.25
- Marble and tile workers to $6.05
- Resilient tile and carpet workers to $4.80
- Painters, decorators and paperhangers (journeymen painters) to $5.80
- Plasters and stucco workers to $6.20
- Journeymen plumbers and pipefitters and welders to $7.50
- Journeymen roofers to $5.30
- Helpers, to $4.20
- Flashers to $5.80
- Shinglers $4.40 May 1 $4.60 October 1
- Sheeters, deckers and cladders and journeymen sheet metal workers $6.40
- Qualified plate glass and metal mechanics to $5.61
- Those not fully qualified to $4.76
- Helpers will get $4.33

By the time a man can afford to lose a golf ball, he can't hit it that far.
that the A.B.E. Department is developing a new curriculum called "Occupational Exploration"? The impetus for this new program is coming from within the R.R.C.C. academic circles and the community at large, because of the increasing number of job titles in the world of work, the rise in student requests for current occupational information, greater emphasis on occupational exploration during training programs and society's growing concern in making education more relevant in regard to the world of work opportunities and qualifications.

To keep the College populace abreast in this fast changing field, an occupational-career resource collection is currently being set-up in the LRC. Date for actual use of the collection has been set for September, 1974.

Two types of information will be acquired: 1) occupational information—company and industrial pamphlets and brochures; 2) educational information—college and university calendars, scholarships and financial aid information, study guides, etc.

At present, two vertical file cabinets to house the materials have been ordered and received by the LRC.

Initially, orders will be placed for only free materials. Selection will continue to be a shared responsibility between the LRC and the faculty.

Development of this collection into a complete occupational resource section housing audiovisual materials and equipment, books, journals, etc. rests solely upon the support/use the collection is given by the faculty and their students!

John Kilbury
Public Services Librarian

LITERARY ACHIEVEMENTS

Three people from Red River Community College have contributed to the forthcoming book Winnipeg Stories. Sixteen local authors are to be represented, among them David Williamson, Chairman of the Applied Arts Division, and John Parr, instructor in the Communications Department. The cover design of the book is by Ross Sundmark, instructor in Advertising Art.

This short story collection is being released by Queenston House and will be available in Winnipeg bookstores and drugstores at the beginning of May. The price is $2.25.

Mr. Williamson and the others would appreciate your support—and will even autograph copies.

John Parr, Communications Department
INSURANCE OF PRIVATELY OWNED VEHICLES ON GOVERNMENT BUSINESS

Business Rate

Regulations pursuant to the Automobile Insurance Act effective for the 1974/75 Insurance year provide for a "business rate" basic premium payable for private passenger vehicles used for business purposes. Business rate is required for a passenger vehicle not registered in the name of a company, which is utilized more than 15% in connection with any trade, occupation or profession.

Employees who drive to and from work are required to have the vehicle insured under the "all purpose" rate, where this is more than once per week. Most employees using their vehicle for Government business should be paying the all purpose rate.

The Government has accepted the responsibility for the difference between the cost of basic insurance at the "all purpose" rate, and the cost of basic insurance at the "business" rate, for employees who ordinarily use their private passenger vehicles on Government business. An agreement has been reached with the Manitoba Public Insurance Corporation whereby the Government will pay M.P.I.C. directly the additional premium required. It is therefore NOT NECESSARY for employees to arrange for business rate coverage on their private passenger vehicles in respect of Government business use.

Employees who have already arranged for business use coverage should send a copy of the registration card to Mr. Gordon Smith, Manager of Underwriting, M.P.I.C., 330 Portage Ave., Winnipeg, R3C 3E9. He will arrange for a full refund of the difference paid between the basic business use premium and the basic all purpose use premium, retroactive to March 1st, 1974.

Because of minimum retained premium provisions, employees should not cancel any extension coverage before contacting Autopac.

Employees who have already taken the business use coverage and have extension insurance with M.P.I.C., should refer all claims under Comprehensive coverage through their Department Head to Management Committee, Directorate of Special Studies.

Underwriting Information

The Government will be assessed a premium for this insurance, based on the frequency of use and the mileage accumulated by employees on their private cars. This has necessitated a change in the Statement of Motor Vehicle Mileage (form PS-f-33) used by employees to apply for reimbursement of business mileage. The changes will be incorporated in a new printing of the form, and until the new forms are distributed, we are requesting that this additional information be provided each time a submission is made for compensation for use of private vehicles.

This also applies to employees compensated for "service use" of their private passenger vehicles, but not trucks, where employees are compensated on a per day basis.

Additional Information Required on Form PS-f-33

At the Head of the Form

1. Autopac rating territory where the territories are defined as follows:-
   Territory 1 - Winnipeg area
   Territory 2 - that area of the Province of Manitoba exclusive of Territory 1 which lies to the South of the 53rd Parallel
   Territory 3 - that area of the Province of Manitoba which lies to the North of the 55th Parallel
   Territory 4 - that area of the Province of Manitoba which lies between the 53rd and 55th Parallels.

2. Autopac vehicle rating group.

Women are weak in punctuation. They never know when to stop.
In the Body of the Form (to be Completed on a Daily Basis)

3. For each day claimed, with a total for the period covered on the form, show the number of trips. A column will be provided for this on the new form, but the information should be provided on any present submissions, as well as when the new form is printed. A total of all previous trips is to be indicated in the space provided at the top of the form.

A "trip" has the following characteristics:-

a) it originates at an employee's headquarters or work location;

b) it does not include driving from home to headquarters or other work location. (Although authorized as business mileage, travel directly from home to a work location other than headquarters is not defined as a trip. The trip starts at that other work location.)

c) it is considered to have ended at the end of a day, regardless of where the employee has stopped for the night;

d) its continuity is not affected by an interruption of brief duration;

e) the trip count for any journey including any number of destinations (where the interruption(s) is/are of more than brief duration) is equal to the number of such destinations.

Although this may appear at first to be a complex system for trip counting, it is mandatory for underwriting purposes, in that the risk involved is determined by the frequency of use of the automobile, as well as the mileage accumulated. Your cooperation in ensuring that this information is provided will be appreciated.

The revised reporting information on form PS-f-33 will take effect as and from April 1st, 1974.

THE DAY'S END

Aged shadows growing long
Lie weary 'neath the youthful throng
Of trees; retreating from eve's deceptive guise
That hides the sun caressing the wise,
Retiring ways of the day.

Disturbed by murmuring ways
Of mower turning blade,
The wind slips quietly from the bed
Of old green sod, and carries
The incense of youth, so past can tarry
Awhile--the sea-faring ways and peaceful days
As these. Growing dimmer now, the eye
With age, reddens the sky.

In serene and quiet repose
The eyelid ... closes
Upon the greying day
That slips 'neath the cover of yesterday's shadow.
Answers to Puzzles will be in the next edition of the Newsletter.

PUZZLES TO PUZZLE YOU

1. Using all the numbers 1 through 9, write them in three rows, each row a three-digit number, so that the second row is twice the first, the third row three times the first.

2. Three women each have two daughters, and they all go into a restaurant for a meal. There are only seven vacant seats in the restaurant, but each has a seat to herself. How did they manage it?

3. A doctor in Toronto had a brother in Calgary who was a lawyer. But the lawyer in Calgary did not have a brother in Toronto who was a doctor. Why?

4. If you put a dime in an empty bottle and replaced the cork, how would you get the dime out of the bottle without removing the cork or breaking the bottle?

5. A farmer had 12 sheep and decided to put each of them in a separate pen, but to make the pens he had only 12 long fence sections and six half-length sections. How did he do it?

6. Can you write down seven 4’s so that they add up to 100?

7. Place a large coin and two smaller coins, or three large coins, on a table like this: 

   A       B       C

   Now move "A" so that it lies between "B" and "C," without touching "C," or moving "B."

8. The population of Quebec is partly French-speaking and partly English. If 70 percent speak French and 60 percent speak English, what percentage speaks both languages?

9. Can you draw four straight lines through these nine dots without lifting your pen or pencil from the paper?

10. A man wanted to double the size of the square swimming pool in his garden. There was a tree growing at each corner, like this: How did he double the size of the pool, still keeping it square, and without cutting down any of the trees?

THE YARDMASTER’S PROBLEM

A railway track DEF (in the diagram) in a railway yard has two shunting tracks DBA and FCA connected at A. The portion of the tracks at A, common to both shunting tracks, is long enough to hold only a single car, such as P or Q, but not long enough to contain a whole engine R. Hence, if an engine runs up one of the shunting tracks, say DBA, it has to come back the same way. If car P is at B, car Q is at C, and engine R, longer than either P or Q, is at E. How can the yardmaster interchange the cars P and Q?
The Red River Community College and Canada Manpower Information Trailer is to be located in various shopping centres throughout the Summer and Fall. It is open Monday through Saturday 10:00 a.m. - 10:00 p.m. Canada Manpower have a representative on site from 1:00 p.m. to 5:00 p.m. weekdays, on Saturday 10:00 a.m. to 5:00 p.m.

COMPUTER CENTRE CHATTER

New Faces

We have some beautiful new people in the Computer Centre. Welcome:

Myrna Nespiah  Receptionist
Sue Sherbut  Keypunch Operators
Chandia Balkissoon

Planned Parenthood Fails Again

Congratulations to Leo and Gloria Finnigan on the birth of their baby girl Sharon Marie. One more Leo and with Six You Get Eggroll.

A man bald in front is a thinker.
A man bald in back is sexy.
A man bald in back thinks he's sexy.

Gord Hymers
Florian W. Green

NOTICE

An attempt is being made to form an Indian, Metis and Eskimo Student Club at R.R.C.C. It is suggested that instructors put this notice up on the bulletin board in their classroom, lab or shop and bring it to the attention of their class. Interested students may obtain further information from Gabriel Greyeyes and Greg Murdoch at the New Career's office Room P313 or phone local 155.

A bee is an insect with a stinger three-tenths of an inch long. The other eighteen inches is your imagination.
CURLING BONSPÉIL

COMMENT - The team stated their toughest game was against Jim Lowe which they won by a score of 14-5.

First Event Winners (played all games with only 3 players)
Mrs. R. M. Hess L. Simonson L. Lussier (using Herman's broom)

Second Event Winners
K. Walker Mrs. J. Walker Mrs. J. Dixon B. Dixon

There may be something to horse sense. After all, how often do you see horses collide.
Third Event Winners

G.L. Talbot  Mrs. G.L. Talbot  R. Marsh  Miss E. Hirst

Doug Newton (host, bartender, etc., etc.,) and some of his "customers". Thanks Doug.

Some of the curlers trying to relieve tension between games!

Women are always trying to put on weight, take it off, or re-arrange it.
The 2nd floor of building "C" was well represented.

Anderson vs. Walker on the middle sheet.
Oleson vs. Simonson on sheet 1.

The Stony Mountain Club is a fine 3 sheet rink. The ice was keen and the competition keener.

He who laughs last usually has a front tooth missing.
The R.R.C.C. Curling Bonspiel was held on March 29th and 30th at the Stony Mountain Curling Club.

It was such a success that we plan to make it an annual event.

We plan to hold a one-day novelty bonspiel in November at the Armed Forces Curling Rink.

MANAGEMENT DEVELOPMENT PROGRAM

Effective Supervision - Human Relations for the Public Service

During the past 10 weeks R.R.C.C. Staff members attended a special class in "Human Relations for the Public Service".

The course proved to be beneficial to all concerned. It was presented by the Management Development Program and presented by course leader Mr. R. Vinet.

Course participants were presented with certificates by Mr. G. L. Talbot in an informal presentation ceremony in the Assiniboia Inn, April 24.

Those receiving certificates were:

GARY ANDERSON  
SYLVIA ANDERSON  
ISABEL APPLEYARD  
BARBARA BARNARD  
LOIS CASPER  
SHARON ENTZ  
LEO FINNIGAN  
JOHN GREEN  
BERNARD GROSS  
ROSE MARIE HESS  
IRENE HITCHCOCK  
GORDON HYMERS  
CONNIE WICKSTROM  

CELINE JOHNSTON  
JOHN KILBURY  
MARGE KLOS  
NORMAN KONOWALCHUK  
DENNIS LOWER  
NORA MCTIVOR  
ABDUL J. MIAH  
LOU MOUSSEAU  
TED SOSNOWSKI  
LEONA TURENNE  
JOHN WELLER  
JEAN WILLIAMSON  

The program is expected to continue in the fall with either "Effective Supervision" in Administration or Communications. Time and place will be indicated at a later date.

Woman may be physically weaker than a man, but she can put a cap on a fruit jar so tightly he can't take it off.