From time to time you have no doubt heard references made to a Management Information System (M.I.S.). As the development of this System and its several subsystems take place, information pertaining to the progress of their development will appear in this column.

Why a New System? Well, there are several reasons. First of all we have on order a larger computer - an IBM 370/115 which will replace the present IBM system 360/30. As a result, a new program must be written. Second if we have to write the new program we might as well incorporate those changes we feel are necessary to bring the program up to date. The original program was suitable at the time it was written. However the Community Colleges have experienced changes in admissions criteria and training practices and further changes are envisioned in the near future. For instance students can start as part time students and not acquire that status as a result of an incomplete term. Option subjects have been introduced eliminating the inflexible package of subjects in some areas. We wish to have a cumulative print-out of marks each term rather than the individual term print out. All such changes should be accommodated in the new program as well as foreseeable modifications. Most of our involvement with the System has to do with the Student Information System (S.I.S.) - the Admissions and Registration subsystems. The Registration subsystem is designed and the draft ready for discussion to determine if it incorporates the desired changes.

The Community Colleges are really three large businesses when you look at them in terms of people, salaries, equipment, consumables, investment in buildings and building maintenance. To continue to function as a viable operation it is necessary that they be accountable and subject to various analyses such as financing and quality and quantity of output. To perform these analyses other subsystems of the M.I.S. will be developed such as cost accounting, space utilization, the marks subsystem, P.P.B. etc. Each subsystem will naturally vary in importance with individuals, depending on how closely that individual is involved with that subsystem. However each subsystem is an integral part of the total Management System and is therefore important not only in its own right but because of its interaction with the other subsystems and their interdependence.
DIRECTOR'S ADVISORY COUNCIL

September 16, 1974 Meeting

Administration:
G. L. Talbot (Chairman)
D. Williamson, A. Miah
W. Grant, L. Joyce (for S. Ursel)
R. H. Newman

Faculty:
F. Thiessen, L. Falconer
K. Brown, H. Warman, A. Chalmers

Department Heads:
A. Simmonds, A. Ramrattan

Faculty Association:
B. Harvey

Students:
J. Coy, Bob Gadsby

New Identity for R.R.C.C.

The need for a new logo for R.R.C.C. was discussed. It was agreed that there were two steps to be taken: 1) Pick the design and 2) implement the design. The method of picking the design brought forth the suggestion of holding a competition among the students. A general agreement was reached that there should be something started on developing a new logo for R.R.C.C.

Selection of Food at 1:00 Lunch

The poor selection of food at 12:00 and 1:00 lunches was discussed. Also, it was noted that french fries have taken the place of the second hot meal in the Buffalo Place. The lack of choice of vegetables is causing some concern. D. Williamson is taking these factors into consideration. Everyone agreed that the food is generally good and the prices are right.

Alteration of Ads for Staff by Civil Service Commission

Concern was expressed about R.R.C.C.'s lack of control over advertising for staff. The Civil Service Commission is responsible for ads and regulates the amount of space to be used. G. Talbot will advise Personnel of this problem.

TB Checks

It was requested that TB checks be available for staff and students every year. Students in some medical courses receive them upon registering. General feeling that everyone would participate.

Purchasing

Lack of equipment in the Bookstore brought up the question of the College being able to order goods for resale directly. J. Coy recommended the use of the Crazy Ox for the purchasing of some student owned equipment. B. Harvey remarked that the Bookstore's prices are good. The Crazy Ox would be willing to supply supplemental reading for courses.
Energy Problem

S. Ursel reported on the possible gas shortage. There may be problems this winter, causing a cut-back on temperatures.

Speakers Bureau

There is a need for more members, as 16 people may not be enough. G. Talbot hopes to go ahead with this this fall.

Post-Secondary Task Force Report

A meeting was held on September 19, 1974. John Coy and G. Talbot attended along with 4 faculty reps:

- Ken Brown (Business Division)
- Denis Curle (Health Science Division)
- Vonnie Grafton (A.B.E.)
- Barry Garbutt (Industrial/Technology)

It was noted that D.A.C. meetings will normally be held on Tuesdays.

October 8, 1974 Meeting

Day Care Centre

The proposal for the Day Care Centre has been passed on to the Minister. A reply has not yet been received from the Minister.

Bookstore

The excessive line ups at registration were discussed. It was suggested that book lists be distributed earlier. The Bookstore is not large enough to warrant a self-serve operation, and the chances of losing money are great. It was suggested that the Crazy Ox bring in a small stock of suggested reading books, other than texts, and arrange to order more upon request.

Duplicating

Many complaints have been made about the Duplicating Centre's service. Many instructors leave their duplicating until the last minute and the workload for Duplicating staff is very heavy. Amount of money going into Duplicating is increasing, due to price increases as well as volume increases. It was suggested that instructors assist and do their own collating, stapling, etc. for rush jobs.
Scramble Parking Lot Regrading

The Student Association requested the regrading of the lot before the snow comes. This is under consideration, with the only hold-up being the tight budget. S. Ursel will be informed of the necessity of this request.

A.C.C.C. Convention

Manitoba is the host of this year's convention on November 18, 19 and 20th. 50 passports will be available for R.R.C.C. These passports can be passed from Instructor to Instructor. There has been no decision made on how the passports will be distributed. Approximately 500 delegates are expected at this year's conference. The Fort Garry Hotel will be the prime centre of location. The program should be out very shortly. G. L. Talbot expressed his thanks to the people in the College who helped with the program and all the arrangements. Classes will not be cancelled for the convention. Re-scheduling some classes will likely be necessary.

L.R.C.

A. Miah will bring a report on the L.R.C. as a quiet study area to the next meeting. The two problems are the noisy lighting and excessive talking among students. A discussion followed about the lack of student lounges at the College. R. Newman will check into the use of wooden benches in the lounge. There is a surplus of lockers.

West Scramble Lot

J. Coy requested a sign be erected in the lot when it is full to direct students to the North Scramble lot. D.P.W. will consider this request.

Budget - 75/76

The entire budget will likely be reviewed and equipment purchases will be decreased.

I & T Representation

It was suggested that there be more representation from Industrial & Technology Division on the Council. F. Thiessen will discuss this with his people.

Overheard in the personnel office:
"I'm truly sorry, but if I let you take off two hours for lunch today, I'd have to do the same thing for every other employee in the place whose wife gave birth to quadruplets."

Bob: "Whatcher doin', Tommy? Fishin'?"
Tom: "Naw, just drownin' worms."

A woman phoned her bank about a thousand dollar bond.
A clerk asked, "Is this for redemption or conversion?"
There was a pause. The woman finally asked, "Am I talking to a bank or a church?"

Nothing confuses a man driver as much as driving behind a good woman driver.
WORKERS COMPENSATION
EXTENDED TO STUDENTS

Applies to Out-of-School
Work as Part of Training

Extension of benefits for injuries under the Workers Compensation Act to include students of Manitoba community colleges, vocational and high schools has been approved by the provincial government, Labor Minister Russ Paulley has announced.

This was a provision under new amendments to the Workers Compensation Act, passed in the legislature in 1974.

Mr. Paulley said if the students, as part of their training, are working away from their school complexes in trades or businesses, and are injured, temporarily or permanently, they will now be covered under the act.

He said this was a similar provision to that approved earlier covering students employed under the Student Temporary Employment Program (STEP).

"Since these young people are not actually employed, in the true sense of the word, they have not been eligible for compensation and the onus has been on the trade or business where their training is taking place," the minister explained. "This could have a tendency to prejudice an employer against trainees, and in any case the government wanted to ensure protection for students against expense incurred through injury."

He said under the new provisions the students would be presumed to be government employees and the costs would be paid out of the consolidated revenue.

Mr. Paulley emphasized the coverage did not apply to students working in schools. Payments for temporary disability would be based on not less than the minimum wage, and for permanent injury, the industrial average wage would be used to determine payment.

Term paper: Something submitted in haste and returned at leisure.

"I shall illustrate what I have on my mind", said the instructor as he erased the board.

Mary: "Does that handsome new accounting instructor like you?"
Ruby: "He must. Every paper he hands back to me is covered with kiss marks."

Learn from th mistakes of others. You can't live long enough to make them all yourself.

Any man who can umpire a ball game and please both sides ought to make a good politician.
CONVERSATIONAL FRENCH
FOR BUSINESS STUDENTS

Red River Community College is for the first time giving a course in conversational French for students in its business administration program.

The 45 students enrolled are all in the first and second years of the business course. The course is open only to full-time students, but no previous course in French was required.

Colleges and Universities Minister Ben Hanuschak said the course will give students an opportunity to hear, use and learn conversational French, and how to apply it to situations they will face in their work after graduation.

He said although the course did not result from direct requests from business and industry, the college was aware from its contacts with Manitoba firms that in the future business employees in Manitoba may find that a knowledge of spoken French will be useful in their work.

Before the college's fall term began, questionnaires were sent out to present and prospective business students, asking them if they were interested in taking a conversational French course. Many favorable replies were received and it was decided to offer the course.

Classes are given five days a week, two hours a day. Part of the classroom time is spent in conversation, with both "ordinary" and business situations being used. The classes also include practice through a language laboratory. The course will continue throughout the 1974-75 academic year and it is expected it will be offered again in 1975-76. It is hoped that it can be made available to students in other Red River programs.

"The course is another indication of the significant progress being made in Manitoba toward increasing the use of French in our education system," Mr. Hanuschak said.

A fiery - tempered Southern gentleman wrote the following letter:
"Sir, my stenographer, being a lady, cannot type what I think of you. I, being a gentleman, cannot think it. You being neither, will understand just what I mean."
TRADITIONAL OBSERVANCE
FOR 'REMEMBRANCE DAY'

Public schools throughout Manitoba will be closed Monday, November 11, in observance of Remembrance Day, and only essential services will be permitted to operate. Labor Minister Russ Paulley said any business or service given permission to stay open is required, under the Remembrance Day Act, to observe the 11 a.m. silence period.

Education Minister Ben Hanuschak noted that teachers are encouraged to observe the occasion in its full meaning in their classrooms on the preceding Friday or the Tuesday following Remembrance Day. He suggested that teachers urge children to attend commemorative services held on the 11th.

Mr. Paulley said that under the Remembrance Day Act the 11th of November is considered a "non-working" day rather than a general holiday and therefore special permission must be obtained for performance of any work not listed as essential service.

The minister said exemptions under the act include services provided by hotels, restaurants, lunch counters, public transportation, processing and distribution of bread and milk, sale of medicine and drugs, operations relating to perishable goods in packing plants, emergency repairs and services, work of policemen and firemen, hospital services and newspaper publication.

Application for work permits under emergency circumstances must be made in writing to the Department of Labor in advance of the 11th to allow time for government approval for operation that day.

As well, entertainments or preparation for entertainments may not begin before 1 p.m. and liquor stores and licensed premises will remain closed all day. Liquor is not to be served in dining rooms or restaurants. Special permits are required and may be issued for the serving of liquor at events such as wedding receptions.

A frowning matron walked up to a little boy she caught smoking.
"Does your mother know you smoke?" she demanded.
"Lady," he countered, "does your husband know you stop and talk to strange men on the street."

Most of our trouble today is owing to the fact that our knowledge has increased much more rapidly than our wisdom.
In-Service for Rural Adult Basic Education Teachers

Recently 16 ABE staff from the rural areas participated in a ten day in-service which was designed to acquaint staff with a new approach to ABE. This approach is called Basic Job Readiness Training (BJRT) and has 3 components:

a) academic track covering a range from 0 - 10  
b) a social track with activities designed to develop personal and social skills  
c) a pre-occupational track with activities designed to provide students with first hand information about themselves, the world of work and to assess this information in terms of making an occupational choice.

This in-service took place from September 30 to October 11 inclusive and was held in DIOS, R.R.C.C.

In order that the staff be prepared to teach BJRT, some skills were to be acquired and further developed in this in-service. These skills would enable them to better identify student needs and concerns and to then suggest new ways of dealing with those needs and concerns. The various staff members had opportunities to practice various activities as well as to learn from various resource people of their experiences with the curriculum materials in rural settings.

The various resource people who participated in this in-service were Eila Lamb and Jane Bramadat, Professional Development Branch of the Department of Education; Bruce McLeish, ABE Work Experience Coordinator from Assiniboine Community College, Brandon; Sam Mandziuk, ABE Pre-Occupational Exploration Coordinator, R.R.C.C.; Dave Curtis, Counsellor, R.R.C.C.; and Lila Larson, ABE Resource Personnel, R.R.C.C.

As a result of this in-service a newsletter is to be formulated and circulated once every 4 - 6 weeks in an effort to allow all rural ABE staff to share their experiences as they implement the concepts and skills acquired in the BJRT in-service.

A 2-day follow up in-service is being planned in late November as a means of acquiring further skills and for sharing personal experiences with the BJRT curriculum materials.

R. Ramrattan, Supervisor of External ABE programs reviewed and recommended that the proposal for the in-service be accepted. L. Larson then coordinated the various aspects of the ten day session as she had outlined them in the proposal.

Those who participated in the in-service were: Verla Bird, Portage la Prairie; Garf Bushie; John Doerksen, R.R.C.C. Information Trailer; Tom Eischen, R.R.C.C. New Careers Program Lance Fletcher, R.R.C.C. Curriculum Consultant; Ray Gallinger, Ste. Anne; Wayne Giesbrecht, Stony Mountain; Gabriel Greeyes, R.R.C.C. New Careers Training; Dave Henderson, Stony Mountain; Ron Knudsen; Susan McLaughlin, Portage la Prairie; Dave Murdoch, R.R.C.C. New Careers Training; Nick Pech; Grank Penniston, Stony Mountain; Tommy Pharr & Brian Ranville, Headingly Correctional Institute; Brian Skabar, Selkirk; L. Larson, R.R.C.C. - ABE.

The in-service was viewed by the participants as being:
- very well planned and coordinated
- helpful with cooperative resource people
- for the first time an in-service was not a waste of time
- very successful!!!
TO ALL EMPLOYEES:

The Red River Community College Staff Club has established a salary continuance insurance plan with the Great-West Life Assurance Company. In order to participate in the insurance plan, the employee must become a member of the Staff Club. If he becomes a member of the Staff Club and joins the group insurance plan within 31 days of his employment date, he is eligible for the benefits regardless of his health. If the employee applies for the group insurance benefits more than 31 days after his date of employment, he will have to provide the insurance company with evidence of his health. In this case, the insurance company has the right to decline coverage.

A brief summary of the plan follows:

1. Benefits payable - each employee will be insured for an amount of monthly income equal to the sum of:
   (a) 60% of the first $1,667.00 of monthly earnings, and
   (b) 30% of monthly earnings in excess of $1,667.00, but in an event more than $1,500.00

   Your monthly income insurance payments will be coordinated with other income benefits you may receive during disability from such sources as Workman's Compensation, Social Security Benefits, The Canada Pension Plan, Personal Insurance Policies, other income replacement plans, etc.

2. Elimination - benefits are payable after an employee has been disabled through sickness or injury for 90 days.

3. Benefit - benefits are payable until the earlier of the following:
   1. age 65
   2. death of the employee
   3. date of recovery

4. Current cost of the plan - the cost for the benefit is defined as $1.59/$100.00 of benefit. For example, if you monthly salary is $800.00, you will be assured for 60% of this figure or $480.00. The monthly premium would then be $7.63 ($480.00 x $1.59/$100.00).

5. No evidence maximum - benefits are available non-medically for employees applying for the plan within 31 days of becoming eligible up to $900.00 of monthly benefit. If the salary figure produces a benefit in excess of $900.00 per month, the Great-West Life will request evidence of the employee's health before processing the higher benefit. In the event that the employee is turned down for the "excess" insurance, he will retain the $900.00 benefit.

6. Termination of insurance - insurance coverage ceases on the earlier of the following:
   1. the date your Staff Club membership terminates, or
   2. the group policy terminates or
   3. you stop making contributions to the plan

This summary is not intended as a legal document but merely as an outline of the plan. More specific details can be found by reviewing a sample certificate of insurance by contacting Norm Konowalchuk, Accountant, R.R.C.C. at local 336.
OFFICE SERVICES
D1-02

TO: INSTRUCTORS, RRCC  DATE: October 8, 1974
RE: OPENING OF MODEL OFFICE

Our office is opening on Tuesday, October 8th. The new hours this year are:

MONDAY, WEDNESDAY, THURSDAY: 1:00 - 3:50 p.m.
TUESDAY AND FRIDAY: 8:00 -11:50 a.m.

If you have any typing assignments, tests, duplicating and other tasks on which you would like to have our students work, please drop them by at D1-02 during the above-mentioned office hours.

We look forward to assisting you.

Pat Daly  Susan Kuxhouse
Office Skills Department
Business and Distributive Education

The Improbable Problem - To prove $1 + 1 = 1$

Given $a = 1$ and $b = 1$ then $a = b$
Multiply both sides by $a$ $a^2 = ab$
Subtract $b^2$ from both sides $a^2 - b^2 = ab - b^2$
Factor both sides $(a + b)(a - b) = b(a - b)$
Divide both sides by $(a - b)$ $a + b = b$
Substitute values $1 + 1 = 1$

"Why do you call your boyfriend Pilgrim?"
"Because every time he calls he makes a little progress."

"Hear about the bloke who wanted to write a drinking song - but couldn't get past the first two bars?"
Where were you 12 years ago this month? What kind of a car were you driving? What kind of clothes were you wearing? Where will you be 12 years from this month? What kind of a vehicle will you be driving? What kind of clothes will you be wearing?

If the prediction of the Alberta Energy Resources Conservation Board is correct, Canadians will have no Petroleum or Natural Gas left if the present rate of consumption of our Fossil Fuels is continued. This means no plastics, oils, synthetic petroleum based materials, various drugs and many other commodities we find so familiar in our daily lives. Our homes will not be heated by Natural Gas or Oil. These products in the very near future will be required to produce the more vital and important by-products of Petroleum.

At R.R.C.C, our Power House burns Natural Gas or Bunker "C" Fuel to heat, humidify, de-humidify our air, heat water for domestic use, lab use and industrial process systems. These boilers burn enough fuel to heat approximately 1,500 3-bedroom homes. With the greatly increased requirements of Natural Gas in the residential markets we have been advised to estimate a doubling of the oil consumption for the College. That means we will burn in excess of 400,000 gallons of fuel this season.

There is no painless solution on the technological horizon. Optimists hope that technology will solve the energy crisis by presenting us with new, cheap, easily available and non-polluting sources of energy. But none of these, according to most scientific sources, will provide the ultimate answer this century. Today's consumers, You and I, must solve today's problems and the only way is to simply conserve energy.

How can we conserve energy? An Energy Conservation Committee was struck to consider ways to achieve some energy conservation guidelines. Many of the recommendations from this Committee will affect you personally but we would request you to reconsider and contemplate your life style 12 years hence before you express your negative views. The recommendations acted upon are as follows:

1. Space Temperatures set at 70°F.
2. Stickers designed and placed on fume hoods promoting good operating procedures
3. Reduce decorative lighting and corridor lighting during unoccupied hours
4. Reduce or shut off ventilation during off hours
5. Increase weather stripping on exterior doors
6. Reduce domestic water temperature to 120°F
7. Prepare an Engineering Survey and Air Balance Report of Bldg. A
8. Install additional storm doors in areas where no vestibule is provided

In addition, other options and suggestions are being considered which hopefully will aid in this necessary exercise.

Many of the recommendations and actions carried out by this Committee will affect you, Student, Faculty or Administration. The lowering of the space temperature has indeed brought many complaints and should you find that you cannot live with a 70°F temperature even with an extra sweater or jacket, I will request my staff to reset this temperature to 72°F. However, I would request you as a responsible member of our community to reconsider before you make this request and consider where you are. Schools in general must exemplify the Conservationists attitude. Todays students will need this attitude even more than their parents.

S. L. Ursel
District Maintenance Supervisor, Public Works
Member of Energy Conservation Committee

If you have any energy conservation suggestions, please contact the secretary of the Energy Conservation Committee, Ray Newman, local 307 or Room C308.
R.R.C.C. Social Announcements

Welcome Back

Burt Surtees is back at work after his recent operation and according to him, "Feeling pretty good".

Mary (Festus) Staub (3rd base - girls baseball) is back after being off work for approximately two months. Mary had torn ligaments in her leg and is learning to walk all over again.

Roger Roziere and Martin Mayer are with us once again after an absence of two years. Both will have many experiences to relate about the past two years I'm sure.

Welcome back peoples - its good to have you in our midst again.

Congratulations

To Robert Dupas who is now our new Accounts Payable Clerk. You've got big shoes to fill Robert ----Mr. Twmmon was popular with all the girls!

Bill Ormonde is now our Purchasing Coordinator. Bill came to us from the Purchasing Bureau. Welcome Bill - it won't be too long before you know us all.

Ted Ramsay has been appointed to the position of Educational Development Officer for Red River Community College. The appointment is effective immediately; however, he will be performing some instructional duties in the Teacher Education Department until his replacement has been recruited. Ted is anxious to become established in his new position, and would be pleased to work with you immediately on any instructional changes or updating that you may wish to make.

Kurt Adam Ostermann came bouncing into the world at 8 lbs. 14 oz. on July 28/74. - a new tax deduction for Mr. & Mrs. Ostermann.

Mary Watt and Robert Hayes have recently become engaged. We should be hearing wedding bells in the near future. Will it be another social function for R.R.C.C. staff???

Elly (Timmer) Haits tied the knot on October 5th. Congratulations Elly and best of luck in the future to you and Tibor.

Rev. F. X. Muttoo of St. Luke's Lutheran Church, Winnipeg, is assuming the duties of chaplain at the Red River Community College. Rev. Muttoo has had many years of pastoral and counselling experience. He will be available in the Chaplain's office, Room D222 every Tuesday and Thursday from 11:30 a.m. - 1:00 p.m., and will be happy to meet with any student regardless of religious beliefs. Students are welcome to drop in without an appointment, or if they prefer, appointments may be made by the secretary in the Counselling Department, Room C115 at local 335. Rev. Muttoo may be reached by phone at local 161.
Boo Hoo

Ray Twunon - Accounts Payable Clerk retired on September 30th, 1974. We're really going to miss Ray with his charming personality and quick wit. Ray has extended an invitation to all to come and see him at Dad's Pop Shop on Valour Road anytime. Drop in and buy while you say "HI".

The Manitoba Motor League represented by Mr. Jack Cummings will be mounting a display in the stairhall to Building D during the week of November 4 to 8 between 9 a.m. and 7:30 p.m. - films - showcards - literature. A draw will be made at the end of the week. Prize is a free Master membership for one year.

DBS Surveys

Please get your DBS Surveys in to Pat Esslinger in Room C - 306 as soon as possible.

Internal R.R.C.C. Mail Schedule

As per September 25/74

8:30 a.m. Mail delivery from Canada Post Office
9:15 a.m. Offices in Bldg. "C" and Computer Centre (up and down)
10:15 a.m. A 134 Industrial & Technology Division
A 101 Health Science Division
Hairdressing & Barbering
Bookstore
D 101 Business & Applied Arts Division
E 116 Business Practice & Focus
E 303 A.B.E. Program
Printing Services
Student Association
L.R.C. 1st. Class Mail
Co-op Credit Union
Physical Education & T.V. Production
Health Centre
Food Service
11:00 a.m. Special deliveries and 3rd class mail for LRC, etc.
12:30 p.m. Offices in Bldg. "C" and Computer Centre (up and down)
1:15 p.m. Pick up A 134, A 101, D 101, Computer Centre Mail
2:00 p.m. Mail for the Post Office and Inter-Departmental Mail System
2:15 p.m. Run for A 134 etc. (same as per 10:15 a.m.)
3:00 p.m. Special Deliveries
4:00 p.m. Mail from Inter-Departmental Mail System arrives

A boy took his pet rabbit to a veterinarian to discover why the rabbit was ailing. "What you been feeding it?" the doctor asked.
"Goat's milk," the boy replied.
"Don't you know better," the doctor said, "than to use that greasy kid stuff on your hare?"

Experience is not what happens to a man, it is what a man does with what happens to him.
One Secretary's Prayer

Help me to have the memory of an elephant, and be able to do six things at one time, answer four telephones, keep the boss from throwing a lighted match in his full trash basket and take a letter that 'must go out today' and which he'll forget to sign until tomorrow. Help me keep my patience when he has me search for a report in the files that he finds later in his coat pocket. And above all when I finally retire, grant me enough strength left in my weary bones to give the big lug one big sock in the kisser.

The Value of a Smile

It costs nothing, but creates much.

It enriches those who receive without impoverishing those who give.

It happens in a flash, and the memory of it sometimes lasts forever.

None are so rich they can get along without it, and none so poor but are richer for its benefits.

It creates happiness in the home, fosters goodwill in a business, and is the countersign of friends.

It is rest to the weary, daylight to the discouraged, sunshine to the sad, and nature's best antidote for trouble.

Yet it cannot be bought, begged, borrowed, or stolen, for it is something that is no earthly good to anyone until it is given away.

And if in the course of the day some of your friends should be too tired to give you a smile, why don't you give them one of yours?

For nobody needs a smile so much as those who have none left to give!

SMILE!

"My poor man," the old lady told the beggar, "it's unfortunate being lame, but think how terrible it must be being blind."
"You're right, lady," he lamented.
"When I was blind I kept getting counterfeit money."

Doctor: "I advise you to take a hot bath before retiring."
Railroader: "Before retiring! But I won't retire for 10 more years."
DEAR, SWEET AUTUMN

My love resides in fall
    Where colours bear her call.
It changes nature's cover
    While southern wings hover
O'er her embarrassment.

Her rusty garment falls
    Upon down of aged yellow;
Only to crumble into bed for winter.
    Summer lays his weary head
Upon gray pillows of sky,
    While eyes of shining youth
Still revere the world of truth,
    As there, beside him,
Lies season's beauty in sin.

Please do not dance with the wind again;
    He does not love you as I do.
Come, lie with me in peace--
    I will not harm you--
Gently....do not struggle;
    Against your will I cannot keep you.
The wise wind whirls
    You round in rhyme,
His laughter makes you blush.

But hush!
    White whispers circle round
As your robes onto the ground
    Are falling.
In season's fire lie your ashes;
    White smoke rings your brown lashes
In slumber.
    And winter hissing at your embers
Makes it hard to remember
    Dear, sweet Autumn.

Robert S. Hayes

"How nice of you, Junior, sitting as quite as a mouse while daddy sleeps in his rocker."
"I'm waiting for his burning cigarette to reach his fingers," Junior replied.

What is it called when you are stung by a bee and bitten by a mosquito - both at the same time?
---Sting along with Itch!

Judge: "You've been appearing before me in this court for 20 years."
Drunk: "Can I help it if you don't get promoted?"
NEW STAFF MEMBERS

Bruce Jack  
Instructor  
Deaf Program

Ted Borsa  
Counsellor  
Deaf Program

Stanley Helleur  
Instructor  
Communications

Marcelle Fluet  
Clerk Typist  
Administration

Lucille Faucher  
Clerk Typist  
Staff Services

Lydia Konik  
Clerk Steno  
Health Science

Marion Galloway  
Nurse  
Health Centre

Laurie Willits  
Lab Stud. Supervisor  
Dental Assisting

Georges Doiron  
Mail Clerk

Gerald Lecocq  
Clerk  
Property Management

Bernice Paige  
Clerk Typist  
LRC

Kelvin Lobban  
Lab Stud. Supervisor  
Chem. Technology
COUNSELLING SERVICES

Over the past two years it has been the policy at R.R.C.C. to decentralize Counsellors and locate them in various offices closer to the "action" in order to provide a better opportunity to the student body to take advantage of the service. While counsellors are located in or near certain Division offices, staff or students should feel free to consult the Counsellor of their choice. Demands for services come from two groups of people. a) The people of the Community who are not yet students but who are looking for advice in regard to a career and b) the student body who are experiencing difficulties of one kind or another. - Progress, personal, financial, social, etc.

The former group are provided service chiefly by Mr. H.V.F. Hume and Mr. M. Sawka known as Career Counselling Services located in C115, phones 335 and 288. The central office of the second group of Counsellors known as Student Development Counselling is located in C106, phones 381 & 362 where students may make appointments. The staff of this group are decentralized as follows. Ms. Heather Henderson, F221 (166), Mr. D. Curtis, D117 (136), Mr. T. Davies, A101 (128) and Mr. J. Neufeld, D322 (133). Both groups perform an important function at R.R.C.C. - to the potential and to the actual student body. Further development of both of these areas are under consideration and will take place when the resources are available to meet the demand.